

UCSF FACULTY HEADCOUNT  
BY GENDER  
AS OF OCTOBER 24, 2024

DENTISTRY	Total		Male		Transgender Man		Woman		Transgender Woman		Nonbinary		Different Identity		Decline to State		Unknown	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	27	48.1	13	48.1	0	0.0	12	44.4	0	0.0	0	0.0	0	0.0	2	7.4	0	0.0
IN RESIDENCE	2	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0
CLINICAL X	8	37.5	3	37.5	0	0.0	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADJUNCT	6	33.3	2	33.3	0	0.0	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HS CLINICAL	80	45.0	36	45.0	0	0.0	33	41.3	0	0.0	0	0.0	0	0.0	5	6.3	6	7.5
TOTAL	123	43.9	54	43.9	0	0.0	55	44.7	0	0.0	0	0.0	0	0.0	8	6.5	6	4.9

MEDICINE	Total		Male		Transgender Man		Woman		Transgender Woman		Nonbinary		Different Identity		Decline to State		Unknown	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	222	63.5	141	63.5	0	0.0	55	24.8	0	0.0	0	0.0	0	0.0	16	7.2	10	4.5
IN RESIDENCE	625	49.9	312	49.9	0	0.0	262	41.9	0	0.0	0	0.0	1	0.2	36	5.8	14	2.2
CLINICAL X	817	46.0	376	46.0	0	0.0	375	45.9	0	0.0	2	0.2	0	0.0	50	6.1	14	1.7
ADJUNCT	381	40.2	153	40.2	0	0.0	193	50.7	0	0.0	1	0.3	0	0.0	20	5.2	14	3.7
HS CLINICAL	1,829	31.5	576	31.5	0	0.0	952	52.1	2	0.1	5	0.3	4	0.2	89	4.9	201	11.0
TOTAL	3,874	40.2	1,558	40.2	0	0.0	1,837	47.4	2	0.1	8	0.2	5	0.1	211	5.4	253	6.5

NURSING	Total		Male		Transgender Man		Woman		Transgender Woman		Nonbinary		Different Identity		Decline to State		Unknown	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	35	14.3	5	14.3	0	0.0	29	82.9	0	0.0	0	0.0	0	0.0	1	2.9	0	0.0
IN RESIDENCE	4	25.0	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLINICAL X	2	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADJUNCT	58	10.3	6	10.3	0	0.0	46	79.3	0	0.0	2	3.4	0	0.0	4	6.9	0	0.0
HS CLINICAL	54	11.1	6	11.1	0	0.0	46	85.2	0	0.0	0	0.0	0	0.0	2	3.7	0	0.0
TOTAL	153	11.8	18	11.8	0	0.0	126	82.4	0	0.0	2	1.3	0	0.0	7	4.6	0	0.0

PHARMACY	Total		Male		Transgender Man		Woman		Transgender Woman		Nonbinary		Different Identity		Decline to State		Unknown	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	40	67.5	27	67.5	0	0.0	10	25.0	0	0.0	0	0.0	0	0.0	3	7.5	0	0.0
IN RESIDENCE	5	20.0	1	20.0	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0
CLINICAL X	21	19.0	4	19.0	0	0.0	17	81.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADJUNCT	11	36.4	4	36.4	0	0.0	7	63.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HS CLINICAL	8	0.0	0	0.0	0	0.0	6	75.0	0	0.0	0	0.0	0	0.0	2	25.0	0	0.0
TOTAL	85	42.4	36	42.4	0	0.0	42	49.4	0	0.0	0	0.0	0	0.0	5	5.9	2	2.4

TOTAL CAMPUS	Total		Male		Transgender Man		Woman		Transgender Woman		Nonbinary		Different Identity		Decline to State		Unknown	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	324	57.4	186	57.4	0	0.0	106	32.7	0	0.0	0	0.0	0	0.0	22	6.8	10	0.0
IN RESIDENCE	636	49.4	314	49.4	0	0.0	268	42.1	0	0.0	0	0.0	1	0.2	37	5.8	16	0.0
CLINICAL X	848	45.2	383	45.2	0	0.0	399	47.1	0	0.0	2	0.2	0	0.0	50	5.9	14	0.0
ADJUNCT	456	36.2	165	36.2	0	0.0	250	54.8	0	0.0	3	0.7	0	0.0	24	5.3	14	0.0
HS CLINICAL	1,971	31.4	618	31.4	0	0.0	1,037	52.6	2	0.1	5	0.3	4	0.2	98	5.0	207	0.1
TOTAL	4,235	39.3	1,666	39.3	0	0.0	2,060	48.6	2	0.0	10	0.2	5	0.1	231	5.5	261	0.1

Prepared by The Office of Faculty and Academic Affairs, October 2024. See <https://tiny.ucsf.edu/facultydemographics> for methodology and more.  
Data Source: Advance and UC Path 10/24/2023.

UCSF FACULTY HEADCOUNT  
BY ETHNICITY  
AS OF OCTOBER 24, 2024

DENTISTRY	Total	Non-URM		URM		Unknown URM		White		Black/ African American		Asian		Hispanic/ Latinx		Native American/ Alaska Native		Native Hawaiian/ Pacific Islander		Two or More Races		Unknown Ethnicity	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	27	23	85.2	2	7.4	2	7.4	20	74.1	2	7.4	3	11.1	0	0.0	0	0.0	0	0.0	0	0.0	2	7.4
IN RESIDENCE	2	2	100.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLINICAL X	8	7	87.5	1	12.5	0	0.0	1	12.5	0	0.0	6	75.0	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
ADJUNCT	6	4	66.7	2	33.3	0	0.0	2	33.3	1	16.7	2	33.3	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
HS CLINICAL	80	68	85.0	10	12.5	2	2.5	33	41.3	2	2.5	38	47.5	5	6.3	0	0.0	0	0.0	0	0.0	2	2.5
<b>TOTAL</b>	<b>123</b>	<b>104</b>	<b>84.6</b>	<b>15</b>	<b>12.2</b>	<b>4</b>	<b>3.3</b>	<b>58</b>	<b>47.2</b>	<b>5</b>	<b>4.1</b>	<b>49</b>	<b>39.8</b>	<b>7</b>	<b>5.7</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>4</b>	<b>3.3</b>

MEDICINE	Total	Non-URM		URM		Unknown URM		White		Black/ African American		Asian		Hispanic/ Latinx		Native American/ Alaska Native		Native Hawaiian/ Pacific Islander		Two or More Races		Unknown Ethnicity	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	222	195	87.8	25	11.3	2	0.9	154	69.4	10	4.5	40	18.0	14	6.3	0	0.0	0	0.0	2	0.9	2	0.9
IN RESIDENCE	625	537	85.9	70	11.2	18	2.9	360	57.6	21	3.4	177	28.3	38	6.1	2	0.3	0	0.0	9	1.4	18	2.9
CLINICAL X	817	689	84.3	107	13.1	21	2.6	438	53.6	33	4.0	250	30.6	58	7.1	0	0.0	0	0.0	17	2.1	21	2.6
ADJUNCT	381	318	83.5	50	13.1	13	3.4	224	58.8	15	3.9	96	25.2	28	7.3	0	0.0	0	0.0	5	1.3	13	3.4
HS CLINICAL	1,829	1411	77.1	291	15.9	127	6.9	844	46.1	78	4.3	581	31.8	137	7.5	4	0.2	2	0.1	57	3.1	126	6.9
<b>TOTAL</b>	<b>3,874</b>	<b>3,150</b>	<b>81.3</b>	<b>543</b>	<b>14.0</b>	<b>181</b>	<b>4.7</b>	<b>2020</b>	<b>52.1</b>	<b>157</b>	<b>4.1</b>	<b>1,144</b>	<b>29.5</b>	<b>275</b>	<b>7.1</b>	<b>6</b>	<b>0.2</b>	<b>2</b>	<b>0.1</b>	<b>90</b>	<b>2.3</b>	<b>180</b>	<b>4.6</b>

NURSING	Total	Non-URM		URM		Unknown URM		White		Black/ African American		Asian		Hispanic/ Latinx		Native American/ Alaska Native		Native Hawaiian/ Pacific Islander		Two or More Races		Unknown Ethnicity	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	35	25	71.4	10	28.6	0	0.0	18	51.4	6	17.1	7	20.0	3	8.6	0	0.0	0	0.0	1	2.9	0	0.0
IN RESIDENCE	4	1	25.0	3	75.0	0	0.0	1	25.0	0	0.0	1	25.0	1	25.0	0	0.0	0	0.0	1	25.0	0	0.0
CLINICAL X	2	2	100.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADJUNCT	58	47	81.0	8	13.8	3	5.2	34	58.6	5	8.6	12	20.7	1	1.7	1	1.7	0	0.0	2	3.4	3	5.2
HS CLINICAL	54	45	83.3	9	16.7	0	0.0	37	68.5	2	3.7	9	16.7	4	7.4	0	0.0	0	0.0	2	3.7	0	0.0
<b>TOTAL</b>	<b>153</b>	<b>120</b>	<b>78.4</b>	<b>30</b>	<b>19.6</b>	<b>3</b>	<b>2.0</b>	<b>92</b>	<b>60.1</b>	<b>13</b>	<b>8.5</b>	<b>29</b>	<b>19.0</b>	<b>9</b>	<b>5.9</b>	<b>1</b>	<b>0.7</b>	<b>0</b>	<b>0.0</b>	<b>6</b>	<b>3.9</b>	<b>3</b>	<b>2.0</b>

PHARMACY	Total	Non-URM		URM		Unknown URM		White		Black/ African American		Asian		Hispanic/ Latinx		Native American/ Alaska Native		Native Hawaiian/ Pacific Islander		Two or More Races		Unknown Ethnicity	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	40	32	80.0	8	20.0	0	0.0	25	62.5	3	7.5	7	17.5	4	10.0	0	0.0	0	0.0	1	2.5	0	0.0
IN RESIDENCE	5	5	100.0	0	0.0	0	0.0	4	80.0	0	0.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLINICAL X	21	16	76.2	5	23.8	0	0.0	12	57.1	1	4.8	7	33.3	1	4.8	0	0.0	0	0.0	0	0.0	0	0.0
ADJUNCT	11	8	72.7	3	27.3	0	0.0	4	36.4	0	0.0	4	36.4	3	27.3	0	0.0	0	0.0	0	0.0	0	0.0
HS CLINICAL	8	7	87.5	1	12.5	0	0.0	4	50.0	0	0.0	3	37.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
<b>TOTAL</b>	<b>85</b>	<b>68</b>	<b>80.0</b>	<b>17</b>	<b>20.0</b>	<b>0</b>	<b>0.0</b>	<b>49</b>	<b>57.6</b>	<b>4</b>	<b>4.7</b>	<b>22</b>	<b>25.9</b>	<b>9</b>	<b>10.6</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>1</b>	<b>1.2</b>	<b>0</b>	<b>0.0</b>

TOTAL CAMPUS	Total	Non-URM		URM		Unknown URM		White		Black/ African American		Asian		Hispanic/ Latinx		Native American/ Alaska Native		Native Hawaiian/ Pacific Islander		Two or More Races		Unknown Ethnicity	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	324	275	84.9	45	13.9	4	1.2	217	67.0	21	6.5	57	17.6	21	6.5	0	0.0	0	0.0	4	1.2	4	1.2
IN RESIDENCE	636	545	85.7	73	11.5	18	2.8	367	57.7	21	3.3	179	28.1	39	6.1	2	0.0	0	0.0	10	1.6	18	2.8
CLINICAL X	848	714	84.2	113	13.3	21	2.5	453	53.4	34	4.0	263	31.0	60	7.1	0	0.0	0	0.0	17	2.0	21	2.5
ADJUNCT	456	377	82.7	63	13.8	16	3.5	264	57.9	21	4.6	114	25.0	33	7.2	1	0.0	0	0.0	7	1.5	16	3.5
HS CLINICAL	1,971	1,531	77.7	311	15.8	129	6.5	918	46.6	82	4.2	631	32.0	147	7.5	4	0.0	2	0.1	59	3.0	128	6.5
<b>TOTAL</b>	<b>4,235</b>	<b>3,442</b>	<b>81.3</b>	<b>605</b>	<b>14.3</b>	<b>188</b>	<b>4.4</b>	<b>2,219</b>	<b>52.4</b>	<b>179</b>	<b>4.2</b>	<b>1,244</b>	<b>29.4</b>	<b>300</b>	<b>7.1</b>	<b>7</b>	<b>0.0</b>	<b>2</b>	<b>0.0</b>	<b>97</b>	<b>2.3</b>	<b>187</b>	<b>4.4</b>

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