

UCSF FACULTY HEADCOUNT  
BY GENDER AND ETHNICITY  
AS OF OCTOBER 15, 2020

DENTISTRY	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	38	55.3	21	55.3	16	42.1	1	2.6	3	7.9	26	68.4	2	5.3	6	15.8	0	0.0	1	2.6	0	0.0	3	7.9
IN RESIDENCE	2	0.0	0	0.0	2	100.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLINICAL X	11	36.4	4	36.4	7	63.6	0	0.0	1	9.1	4	36.4	0	0.0	6	54.5	0	0.0	1	9.1	0	0.0	0	0.0
ADJUNCT	10	60.0	6	60.0	4	40.0	0	0.0	2	20.0	4	40.0	1	10.0	4	40.0	0	0.0	1	10.0	0	0.0	0	0.0
HS CLINICAL	80	51.3	41	51.3	34	42.5	5	6.3	11	13.8	28	35.0	3	3.8	38	47.5	0	0.0	4	5.0	0	0.0	7	8.8
<b>TOTAL</b>	<b>141</b>	<b>51.1</b>	<b>72</b>	<b>51.1</b>	<b>63</b>	<b>44.7</b>	<b>6</b>	<b>4.3</b>	<b>17</b>	<b>12.1</b>	<b>64</b>	<b>45.4</b>	<b>6</b>	<b>4.3</b>	<b>54</b>	<b>38.3</b>	<b>0</b>	<b>0.0</b>	<b>7</b>	<b>5.0</b>	<b>0</b>	<b>0.0</b>	<b>10</b>	<b>7.1</b>

MEDICINE	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	234	72.6	170	72.6	57	24.4	7	3.0	18	7.7	168	71.8	7	3.0	44	18.8	0	0.0	11	4.7	1	0.4	3	1.3
IN RESIDENCE	545	54.5	297	54.5	214	39.3	34	6.2	45	8.3	337	61.8	12	2.2	136	25.0	2	0.0	26	4.8	4	0.7	28	5.1
CLINICAL X	647	54.3	351	54.3	275	42.5	21	3.2	61	9.4	380	58.7	17	2.6	187	28.9	1	0.0	35	5.4	7	1.1	20	3.1
ADJUNCT	389	39.8	155	39.8	223	57.3	11	2.8	42	10.8	236	60.7	11	2.8	104	26.7	0	0.0	24	6.2	5	1.3	9	2.3
HS CLINICAL	1,439	40.5	583	40.5	806	56.0	50	3.5	185	12.9	734	51.0	48	3.3	454	31.5	6	0.0	90	6.3	35	2.4	72	5.0
<b>TOTAL</b>	<b>3,254</b>	<b>47.8</b>	<b>1,556</b>	<b>47.8</b>	<b>1,575</b>	<b>48.4</b>	<b>123</b>	<b>3.8</b>	<b>351</b>	<b>10.8</b>	<b>1,855</b>	<b>57.0</b>	<b>95</b>	<b>2.9</b>	<b>925</b>	<b>28.4</b>	<b>9</b>	<b>0.0</b>	<b>186</b>	<b>5.7</b>	<b>52</b>	<b>1.6</b>	<b>132</b>	<b>4.1</b>

NURSING	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	36	11.1	4	11.1	32	88.9	0	0.0	9	25.0	19	52.8	6	16.7	8	22.2	0	0.0	2	5.6	1	2.8	0	0.0
IN RESIDENCE	3	33.3	1	33.3	1	33.3	1	33.3	1	33.3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
CLINICAL X	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADJUNCT	39	10.3	4	10.3	32	82.1	3	7.7	4	10.3	26	66.7	1	2.6	8	20.5	0	0.0	1	2.6	2	5.1	1	2.6
HS CLINICAL	70	8.6	6	8.6	61	87.1	3	4.3	10	14.3	49	70.0	0	0.0	8	11.4	0	0.0	8	11.4	3	4.3	2	2.9
<b>TOTAL</b>	<b>148</b>	<b>10.1</b>	<b>15</b>	<b>10.1</b>	<b>126</b>	<b>85.1</b>	<b>7</b>	<b>4.7</b>	<b>24</b>	<b>16.2</b>	<b>96</b>	<b>64.9</b>	<b>7</b>	<b>4.7</b>	<b>25</b>	<b>16.9</b>	<b>0</b>	<b>0.0</b>	<b>11</b>	<b>7.4</b>	<b>6</b>	<b>4.1</b>	<b>3</b>	<b>2.0</b>

PHARMACY	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	35	65.7	23	65.7	12	34.3	0	0.0	2	5.7	24	68.6	1	2.9	9	25.7	0	0.0	1	2.9	0	0.0	0	0.0
IN RESIDENCE	13	69.2	9	69.2	4	30.8	0	0.0	0	0.0	10	76.9	0	0.0	3	23.1	0	0.0	0	0.0	0	0.0	0	0.0
CLINICAL X	24	37.5	9	37.5	15	62.5	0	0.0	5	20.8	13	54.2	2	8.3	7	29.2	0	0.0	1	4.2	0	0.0	1	4.2
ADJUNCT	6	33.3	2	33.3	4	66.7	0	0.0	0	0.0	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7
HS CLINICAL	7	0.0	0	0.0	6	85.7	1	14.3	1	14.3	3	42.9	0	0.0	3	42.9	0	0.0	1	14.3	0	0.0	0	0.0
<b>TOTAL</b>	<b>85</b>	<b>50.6</b>	<b>43</b>	<b>50.6</b>	<b>41</b>	<b>48.2</b>	<b>1</b>	<b>1.2</b>	<b>8</b>	<b>9.4</b>	<b>55</b>	<b>64.7</b>	<b>3</b>	<b>3.5</b>	<b>22</b>	<b>25.9</b>	<b>0</b>	<b>0.0</b>	<b>3</b>	<b>3.5</b>	<b>0</b>	<b>0.0</b>	<b>2</b>	<b>2.4</b>

TOTAL CAMPUS	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	343	63.6	218	63.6	117	34.1	8	2.3	32	9.3	237	69.1	16	4.7	67	19.5	0	0.0	15	4.4	2	0.6	6	1.7
IN RESIDENCE	563	54.5	307	54.5	221	39.3	35	6.2	46	8.2	351	62.3	12	2.1	140	24.9	2	0.0	26	4.6	4	0.7	28	5.0
CLINICAL X	682	53.4	364	53.4	297	43.5	21	3.1	67	9.8	397	58.2	19	2.8	200	29.3	1	0.0	37	5.4	7	1.0	21	3.1
ADJUNCT	444	37.6	167	37.6	263	59.2	14	3.2	48	10.8	271	61.0	13	2.9	116	26.1	0	0.0	26	5.9	7	1.6	11	2.5
HS CLINICAL	1,596	39.5	630	39.5	907	56.8	59	3.7	207	13.0	814	51.0	51	3.2	503	31.5	6	0.0	103	6.5	38	2.4	81	5.1
<b>TOTAL</b>	<b>3,628</b>	<b>46.5</b>	<b>1,686</b>	<b>46.5</b>	<b>1,805</b>	<b>49.8</b>	<b>137</b>	<b>3.8</b>	<b>400</b>	<b>11.0</b>	<b>2,070</b>	<b>57.1</b>	<b>111</b>	<b>3.1</b>	<b>1,026</b>	<b>28.3</b>	<b>9</b>	<b>0.0</b>	<b>207</b>	<b>5.7</b>	<b>58</b>	<b>1.6</b>	<b>147</b>	<b>4.1</b>

Prepared by The Office of Faculty and Academic Affairs, October 2020. <https://tiny.ucsf.edu/facultydemographics>

Data Source: Advance and ODS 10/15/2020

Notes: In June 2020 the campus transitioned to UC Path data sources. Gender and ethnicity values must be self-selected when a person first logs into UC Path. Not all personnel have selected values in the system and there are unknown values for gender compared to other years. Personnel may now also decline to state gender. No faculty are presented in the Native Hawaiian/Pacific Islander category as those who self-identified as such also indicated another and are counted under "Two or More Races." URM designations per <https://diversity.ucsf.edu/URM-definition>.