Faculty Leadership Collaborative

2022 Program Information

Application Deadline: Friday June 10, 2022 at 5:00 p.m.
(Late or Incomplete Applications Will Not Be Considered)

Program Overview
The UCSF Campus Council on Faculty Life (CCFL) offers the UCSF Faculty Leadership Collaborative training for faculty members every 18 months. The training is conducted by the Coro Center for Civic Leadership a nationally-known leadership training organization. The aim is to catalyze individual and collective change to benefit the broader UCSF community. The program is designed for a maximum of sixteen participants.

2022 Program
In the program, leadership development occurs in the context of a community-oriented, self-governed learning group. Participants will have opportunities to increase their knowledge, awareness, and connections to the UCSF community. Coro’s unique curriculum incorporates individual and group experiential learning within a context of engagement with the broader community. Coro facilitators serve as coaches and guides in the leadership development process. Participants will be introduced to Coro tools and will apply them to real life challenges within the UCSF community. Competencies to be explored and developed include:

- Critical inquiry in the UCSF community context
- Working with different group decision-making models
- Planning for and creating community change
- Activating team performance
- Communication: active listening/effective speaking

Through interactive seminars, participants can expect to:

- Leverage understanding to improve governance and affect decision-making;
- Develop the confidence to take more risks with creative leadership;
- Create a support network and collaborations with other emerging leaders in the UCSF community.

Coro training emphasizes culturally competent, collaborative and results-oriented leadership skills based on the conviction that individuals, provided with a broad array of tools, methodologies and experiences, create systemic change. This process begins when individuals change their own behaviors as a result of their Faculty Collaborative experience. Many UCSF faculty participants have reported that as a result of their participation in the Collaborative, they met and formed relationships with colleagues whom they would never have otherwise met, learned skills which they could immediately apply in their work life, and gained greater wisdom in their own leadership abilities. Comments from graduates of past programs have been very enthusiastic.

A list of the past participants [here](#).

Time Commitment
The success of the Leadership Collaborative depends upon each participant’s commitment to the program’s entire schedule. The full program consists of 10 bi-weekly sessions (10am-5pm), totaling approximately 75 program hours. Approximately 2 hours per session outside of the bi-weekly sessions will be necessary for individual projects and seminar preparation. **100% participation is required.**
Attendance Policy
Due to the intensive nature of the Coro program and the emphasis on team engagement and reflection as a fundamental component of leadership development, **no missed sessions are allowed.** Those who miss a session will be asked to excuse themselves from the remainder of the program, with encouragement to reapply to a future cycle. If an emergency arises that impacts attendance or participation in the Coro program, the participant should contact Coro program coordinator Irene Merry as soon as possible and these instances will be assessed on a case-by-case basis.

Participants are required to sign a declaration of commitment to participate at the end of the Application.

Who Should Apply?
The Leadership Collaborative seeks self-motivated individuals committed to ethical, effective leadership through proactive involvement. Participants will be carefully selected to represent a diverse microcosm of the UCSF community in terms of professional status, experience, departments, disciplines, academic series and rank. Only salaried faculty **appointed at greater than 50% effort and who have been in a UCSF faculty position for more than 4 years are eligible to participate.**

Selection criteria include:
- Strong personal initiative and motivation
- Ability to work well within a diverse group
- Desire to significantly contribute to the UCSF community
- Intellectual curiosity
- Evidence of leadership experience or potential, and meaningful involvement in the professional community

Program Schedule
The 2022 program schedule is shown below. In-person sessions will be conducted at Parnassus or Mission Bay Specific session locations will be provided at a later date.

<table>
<thead>
<tr>
<th>Fall 2022 Program</th>
<th>Location: Parnassus, or Mission Bay</th>
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<tbody>
<tr>
<td><strong>CLASS 1:</strong></td>
<td>Wednesday, August 24, 2022 (In-person) from 8:00 am to 5:00 pm</td>
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<tr>
<td><strong>CLASS 2:</strong></td>
<td>Wednesday, August 31, 2022 (In-person) from 10:00 am to 5:00 pm</td>
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<td><strong>CLASS 3:</strong></td>
<td>Wednesday September 14, 2022 (Virtual) from 10:00 am to 5:00 pm</td>
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<td><strong>CLASS 4:</strong></td>
<td>Wednesday, September 28, 2022 (In-person) from 10:00 am to 5:00 pm</td>
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<td><strong>CLASS 5:</strong></td>
<td>Wednesday, October 12, 2022 (Virtual) from 10:00 am to 5:00 pm</td>
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<td><strong>CLASS 6:</strong></td>
<td>Wednesday, October 26, 2022 (In-person) from 10:00 am to 5:00 pm</td>
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<td><strong>CLASS 7:</strong></td>
<td>Wednesday, November 9, 2022 (Virtual) from 10:00 am to 5:00 pm</td>
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<td><strong>CLASS 8:</strong></td>
<td>Wednesday, November 16, 2022 (Virtual) from 10:00 am to 5:00 pm</td>
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<td><strong>CLASS 9:</strong></td>
<td>Wednesday, November 30, 2022 (Virtual) from 10:00 am to 5:00 pm</td>
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<td><strong>CLASS 10:</strong></td>
<td>Wednesday, December 7, 2022 (In-person) from 10:00 am to 5:00 pm</td>
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<tr>
<td>Graduation*</td>
<td>December 14, 2022 timing and format tbd</td>
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*The graduation ceremony is also considered a mandatory session.*
Applications for the 2022 program are available [here](#) and waiver document can be found [here](#), and are due no later than 5:00 p.m. on Friday, June 10, 2022. Late or incomplete applications will not be considered. For information about the application process, see the Application Information and Instructions. For other questions or more information, please contact the Office of the Vice Provost, Academic Affairs:

Irené Merry  
Program Coordinator  
Irené Merry  
Phone: (415) 502-0244;