### The Mortgage Origination Program

#### What is the Mortgage Origination Program (MOP)?

The Mortgage Origination Program assists qualifying new faculty in purchasing their first home in the Bay Area by providing a below-market rate mortgage with 10% down.

#### Why is this great?

- $1.9 million maximum loan amount
- 3.25% minimum program rate, variable
- 90% Loan-to-Value Ratio (i.e. 10% down)
- 48% maximum Combined Debt-Income Ratio
- 30-year term
- No fees
- No prepayment penalties
- No mortgage insurance

#### What’s the deal with the variable rate?

Funding from the program is allocated from the UC Short Term Investment Pool (STIP), and as such the MOP rate is indexed to the STIP return rate, with a floor rate of 3.25%. The indexed rate may fluctuate up and down, but as long as it remains below the floor rate, the effective rate does not change. While the MOP rate is variable, it has only recently exceeded the minimum. When the calculated indexed rate changes, the loan rate is adjusted, but only once a year, and the rate cannot be adjusted up or down by more than 1.0% at any adjustment period.

The interest rate for loans approved May 1, 2024 through July 31, 2024 will be 4.40%.

#### What’s the timing?

Eligible recruits may start the process before the eligible appointment is fully approved or effective, and have two years from their appointment date to request participation in the program. Once the department requests a MOP allocation reservation, candidates have two years from that date to use the MOP allocation to buy a home.

#### Who is eligible?

New faculty appointed to a Ladder Rank, In Residence, or Clinical X title who do not currently own nor have owned in the past 12 months a primary residence in the Bay Area. May also be offered to recruit Senior Management (SMG) titles. Appointments to Health Sciences Clinical or Adjunct Professor titles are not eligible. MOP support can be offered as part of a retention action for Senate faculty.

#### Eligible Properties

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#### The 5/1 fixed-rate option

The 5/1 MOP features an initial (higher) fixed interest rate for the first 5 years of the loan, after which the loan converts to the Standard MOP rate for the remaining term. The 5/1 MOP fixed rate is based on the 5-year Treasury Bond Yield using the JULI value spread. The minimum 5/1 MOP Initial Interest Rate is 3.25% with actual rates posted weekly [online].

#### How much can I afford?

Use the [MOP Qualifying Calculator](#) to try different financing scenarios. Note that the loan amount may not exceed 90% of the purchase price.

#### The Supplemental Home Loan Program (SHLP)

There are supplemental home loan program options which offer a second mortgage to increase the combined loan-to-value ratio up to 95%. These programs aim to assist those who can afford a higher monthly payment but do not have the savings for the full down payment. While MOP loans are funded by the University of California, Supplemental loans are funded by the department. Some central funding is available for limited loans. See [tiny.ucsf.edu/supplemental](http://tiny.ucsf.edu/supplemental).

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**Notes:**

- The Mortgage Origination Program is a pre-approval program and candidates must be issued a pre-approval certificate before placing offers in order to utilize University financing.

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