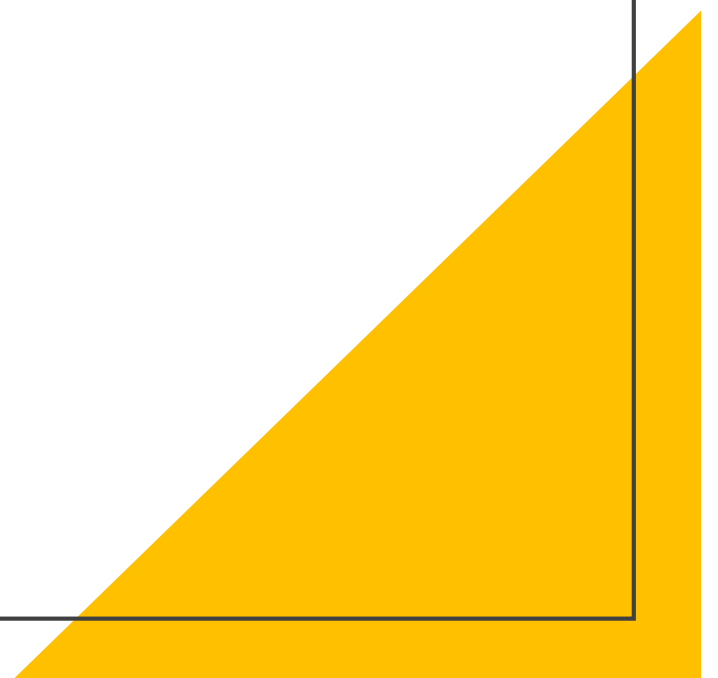


# Career/Professional Development

Linda Park, PhD, MS, FNP-BC, FAAN, FAHA

Associate Professor



# Academic Cultural Capital

- Difficult to identify/articulate
- What you don't know, you don't know
- Soft skills, shared understandings about how this world works, know-how/ability to navigate this world
- Not “natural” or “given,” but acquired & practiced

Credit: Janet Shim, PhD, MPP

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# My Journey in Career Development

## Post-Doctoral Fellowship

- VA National Quality Scholars (2013-2014)

## Assistant Professor

- K Scholar (2015-2018)
- Mentored VA Award (2016-2023)
- Tideswell Emerging Leader in Aging Fellow (2019-2021)

## Associate Professor

- CADC Scholar (2020-2022)
- VA Investigator-Initiated Research Award (2022-2026)

# Some Lessons Learned (So Far...)



Have successful peer mentors  
who are 2 years ahead of you



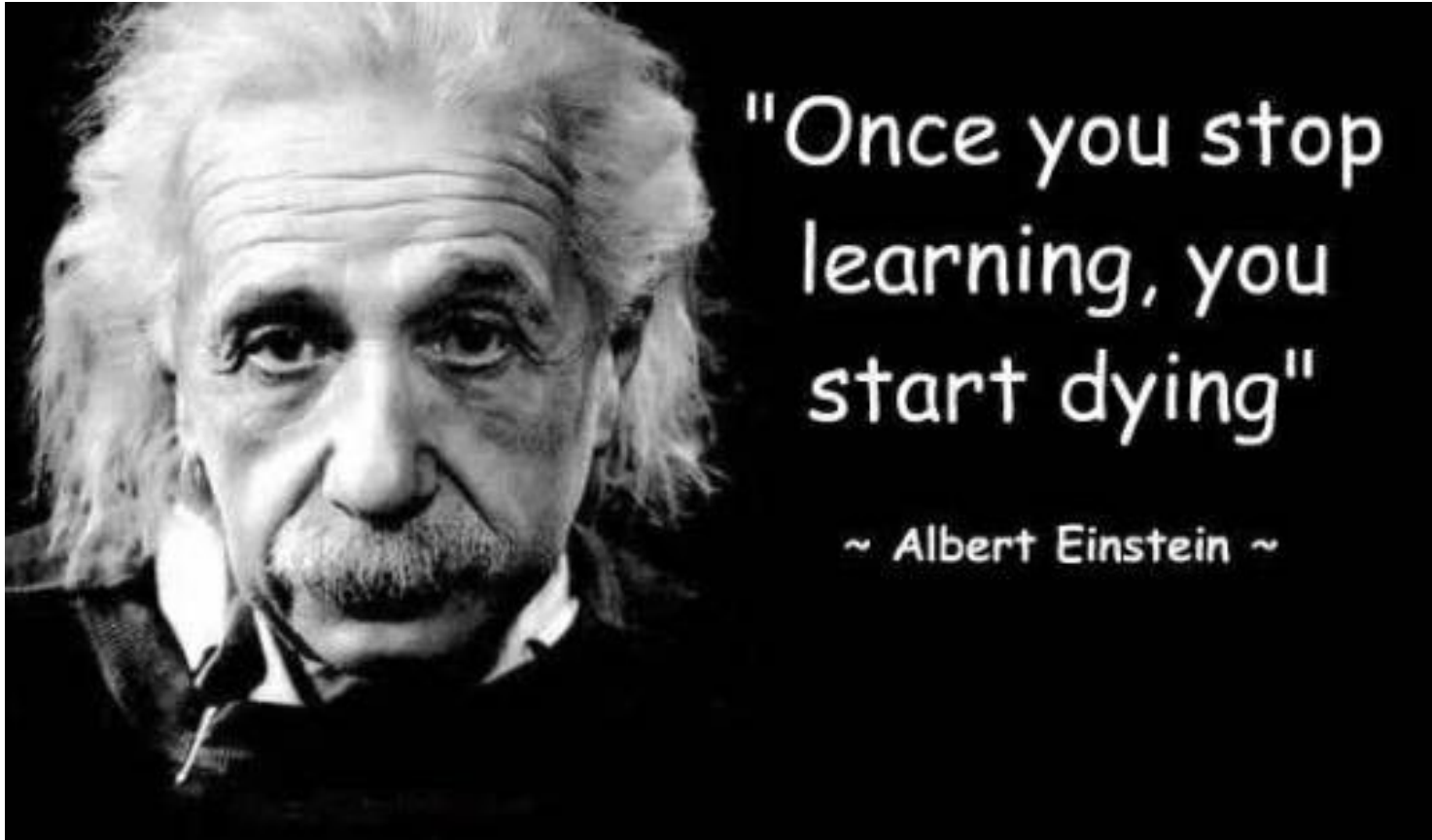
Team mentorship



Network, network, network



Work with people you like



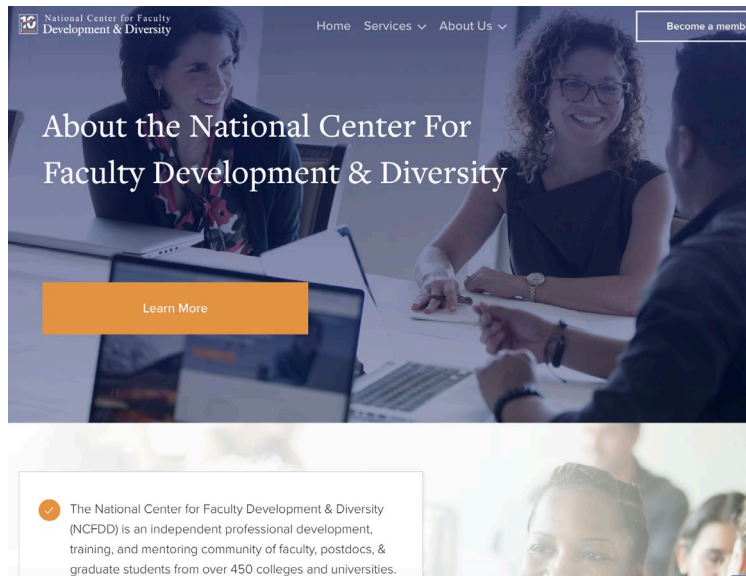
Development in  
Research, Teaching,  
Service/Leadership

- Writing workshops
- Teaching programs:  
Teach for UCSF  
Certificate Program
- Leadership  
programs (Coro)
- Personal coaching
- Personal feedback
- Mentorship

## Development Within UCSF

- Dept/Division – weekly/monthly works-in-progress meetings, personal teams (writing retreats, etc.)
- School – weekly Zoom meetings, monthly research presentations
- Campus – scholars programs/fellowships, Coro leadership program

# Development Outside UCSF



- National Center for Faculty Development & Diversity (NCFDD)
- National Organizations for leadership skills, building a national reputation, collaborations





# Academic Cultural Capital

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Takes time, effort, resources,  
support, and patience

A person is silhouetted against a sunset sky, standing on a dark, rocky outcrop with their arms raised in a gesture of triumph or achievement. The background features rolling hills and a warm, golden light from the setting sun.

You are destined for a  
fabulous career!