



CAMPUS COUNCIL ON *Faculty Life*
Faculty Development Day
September 16, 2020

Organization	
Faculty Welfare Resources	<p>Campus Life Services</p> <p>Campus Life Services is committed to providing quality campus life programs and services to the UCSF community. The 12 departments of Campus Life Services departments touch everyone, at every campus location. In short, we're all about Making Life Better Here for the UCSF community of faculty, students, clinicians, researchers, patient caregivers, staff, and visitors. We invite you to explore the many offerings we provide for you: campuslifeservices.ucsf.edu/cls/</p> <p>Of special interest to new Faculty:</p> <p>UCSF Fitness & Recreation helps faculty stay healthy and motivated during the pandemic. Our new virtual membership keeps you safe and exercising from the convenience of your home or anywhere! Yoga, strength training, Zumba, athletic conditioning, and more. Sign up for a free 7-day trial at https://bit.ly/UCSF-Virtual-Trial. Offer expires October 7, 2020.</p> <p>UCSF Housing: Coming in Summer 2021: a 71-unit building for faculty next to the Mt. Zion campus. We recommend that you contact Housing Services directly to discuss options and availability for all current and future faculty housing. Visit housing.ucsf.edu.</p> <p>UCSF Transportation keeps you moving with sustainable commute options and commuter benefits that can save you money. Our team of specialists can help you find the best routes, sustainable travel options—even help connect you with fellow carpoolers. Explore your transit options online: transportation.ucsf.edu</p> <p>UCSF Wellness & Community provides opportunities and programming for everyone at UCSF to experience joy at work through healthy work-life experiences, including programs and webinars on multiple dimensions of wellness. Subscribe to our UCSF mobile app opt-in channel: campuslifeservices.ucsf.edu/wellnesscommunity/28/push_notification_channel_wellness_community</p>
	<p>Family Services</p> <p>Family Services offers essential services and resources to help meet the diverse needs of UCSF faculty. Family support services include UCSF on-site child care centers, the child care referral service, Sittercity, Years Ahead, a lactation accommodation program, and back-up child and adult care for eligible faculty. Learn more, at: campuslifeservices.ucsf.edu/familyservices</p>
	<p>Differences Matter</p> <p>Differences Matter is a UCSF School of Medicine multi-year initiative focused on creating a diverse community and an inclusive culture that will work to close gaps in inequities in health and health care across all of UCSF's mission areas. https://differencesmatter.ucsf.edu/</p>
	<p>WARM Hearts</p> <p>The Vision of WARM Hearts (Women's Advancement and Recognition in Medicine) is to retain and support the diverse workforce of highly qualified women physicians who already provide excellent clinical care at ZSFG. By stimulating, supporting, and retaining this group of providers, we hope the quality of care received by ZSFG patients will continue to improve. https://zsfg.ucsf.edu/warm-hearts</p>
	<p>Stress Free UC</p> <p>The Stress Free UC +Health Study is led by researchers at the University of California, San Francisco who want to better understand how a mindfulness and healthy eating program might influence stress and eating behaviors in UCSF employees. We are testing methods to lower stress and promote healthy eating in hopes of finding new ways to support employee health. Participants receive a one-year subscription to the digital mindfulness application, Headspace, and a Fitbit tracker for two in person visits at Parnassus Campus. For more information, please visit StressFreeUC.org/healthstudy</p>
	<p>Office of Diversity and Outreach</p> <p>Provides leadership for diversity, equity and inclusion efforts in recruiting, hiring, and promotion of faculty. The office's work is focused in the areas of outreach, education, training and compliance where it provides resources to faculty in the areas of Affirmative Action, disability and sexual harassment. In addition, the office supports the creation of a climate of inclusion through a variety of events and diversity dialogues. Visit https://diversity.ucsf.edu/ for more information and to subscribe to their news and announcements</p>

Faculty Welfare Resources	Faculty & Staff Assistance Program	FSAP offers short-term confidential and free individual counseling and organizational consultation for all faculty, staff, residents, postdocs, and clinical fellows. https://hr.ucsf.edu/
	Benefits Specialty Center	Administers the employee retirement and health and welfare programs for faculty and staff paid through the San Francisco campus, and conveys UCSF benefits interests and priorities to the Office of the President. http://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html
	Fidelity Retirement Services	Provides the recordkeeping, communications, and financial education for UC employees for the 403(b), 457(b), and the DC Plan. To make an appointment, contact Joe Hager (Director-Retirement Planner) at mailto:joseph.hager@fmr.com
	UCSF Health Care Facilitator Program	Provides services to active and retired UC employees, residents/fellows, postdoctoral scholars, and their dependents. Assists with and resolving escalated problems involving health plan coverage, access, claims/billing and other complex issues. Provides education and consultation to support health plan selection, increase knowledge of health plan design, the healthcare environment and improve overall health care/health insurance literacy to promote self-sufficiency as a consumer & patient. All services are confidential & free. https://healthcarefacilitators.ucsf.edu/
	Office of the Ombuds	Provides confidential, informal (off-the-record) and impartial problem-solving services in response to any workplace concern or complaint. http://ombuds.ucsf.edu/
	Disability Management Services (DMS)	DMS facilitates the interactive process with Faculty, Residents, Postdoctoral Scholars, Clinical Fellows and Staff to identify reasonable accommodations to allow performance of essential job functions for temporary and permanent work-related and non-occupational injuries and illnesses. DMS also manages the workers' compensation program for the campus, UCSF housing accommodations, and they serve in an advisory capacity on injury mitigation and leave of absence. Website: Disability Management Services
	Stress Free UC	The Stress Free UC +Health Study is led by researchers at the University of California, San Francisco who want to better understand how a mindfulness and healthy eating program might influence stress and eating behaviors in UCSF employees. We are testing methods to lower stress and promote healthy eating in hopes of finding new ways to support employee health. Participants receive a one-year subscription to the digital mindfulness application, Headspace, and a Fitbit tracker for two in person visits at Parnassus Campus. For more information, please visit StressFreeUC.org/healthstudy
	Caring for the Caregiver	UCSF Health has developed the Caring for the Caregiver program to ensure that providers and staff are emotionally supported through the experience of patient care. Through the Caring for the Caregiver program, UCSF Health hopes to better coordinate support for providers and staff when they are involved in stressful patient care experiences. Caring for the Caregiver has established a peer support team to provide one-on-one, emotional first aid for all care team members at UCSF Health. If you are experiencing emotional distress related to an adverse event, unanticipated outcome or challenging case, we can help. Our goal is to help care team members understand what normal reactions to stressful events look and feel like, and the resources available to them. The program is available to all health care team members at UCSF Health hospitals and clinic sites. https://caringforthecaregiver.ucsf.edu/
Research Resources	<p>Serves at the nexus of research and research administration to promote, support, strengthen, and grow the research enterprise at UCSF through several programs: 1) Resource Allocation Program (RAP), which manages the dissemination, submission, review and award of a wide variety of intramural funding opportunities; 2) Limited Submission Program (LSP), which manages the dissemination, solicitation and selection of proposals for limited submission funding opportunities; 3) Large Grant Development Program (LGDP) that supports proposal development for large, multi-investigator project grants; 4) Team Science Program (TSP) and Special Strategic Projects (SSP), which foster and facilitate scientific collaborations between internal and external research teams; and 5) 3TS - T32 Trainee Tracking (3TS) program that supports faculty and staff in preparing NIH T32-training grant renewal applications and progress reports. http://rdo.ucsf.edu/</p> <p>Research-Related Resources Symposium</p> <p>In 2018 and 2019, the Research Development Office hosted a Research-Related Resources (3Rs) Symposium and these were recorded. These recordings highlight many of the UCSF research-related services and resources that are listed in this handout: https://rdo.ucsf.edu/research-related-resources-symposium</p>	

Research Resources	Clinical and Translational Science Institute (CTSI)	<p>The Clinical & Translational Science Institute (CTSI) is a cross-school, campus-wide institute that provides infrastructure, services and training to support clinical and translational research at UCSF. These include funding, training, inpatient and outpatient clinic space, recruitment services, expert consultation and technology products. Learn about all of our programs and resources here: https://ctsi.ucsf.edu/</p> <p>Research Consultation Services https://consult.ucsf.edu/- consultations in Biostatistics, Study Design, Data Management and Extraction, Participant Recruitment. Clinical Research Services - https://crs.ucsf.edu/ provides clinical research infrastructure for UCSF investigators across six clinical sites in San Francisco (such as comprehensive adult and pediatric nursing in ambulatory /inpatient setting and a wide range of sample processing services). Participant Recruitment Services - https://recruit.ucsf.edu/ - resources, tools, services for research teams to meet recruitment goals.</p>
	Office of Sponsored Research (OSR)	<p>OSR provides expert administrative support to all researchers, from proposal development, to award negotiation and acceptance for contracts, grants, and fellowships from government, non-profit, and industry sponsors. We also support business contracts such as training affiliations and clinical professional service agreements. We partner with a range of administrative units in order to provide seamless sponsored project support. For more information, visit us at https://osr.ucsf.edu/</p>
	Contracts and Grants Accounting (CGA)	<p>Collaborates with Principal Investigators, Research Administrators, the Office of Sponsored Research, other University units and sponsors to advise and provide oversight of the financial and post award management of sponsored research. https://controller.ucsf.edu/services/contracts-grants-accounting</p>
	Human Research Protection Program (HRPP)	<p>HRPP is comprised of UCSF's Institutional Review Board (IRB), The Human Gamete, Embryo and Stem Cell Research (GESCR) Committee and the Quality Improvement Unit (QIU). The IRB reviews research involving human subjects to ensure the ethical and equitable treatment of those subjects. The QIU provides training and ongoing monitoring of approved human subjects research studies. GESCR functions as the Stem Cell Research Oversight (SCRO) Committee for UCSF. To learn more about the UCSF HRPP please visit http://irb.ucsf.edu/</p>
	Institutional Animal Care and Use Program (IACUP)	<p>IACUP administers the faculty committee (IACUC) that reviews all research proposals utilizing animal subjects. The IACUP provides training to researchers on humane methods of animal handling and laboratory techniques; conducts post approval monitoring of research activities to ensure the highest standards for animal health and welfare are met. http://iacuc.ucsf.edu/</p>
	Innovation Ventures	<p>Translational technology development and commercialization is a complex process because every project is unique. Innovation Ventures is dedicated to helping the UCSF community navigate those complexities by working up-close with our research faculty to really understand their science. We have a single purpose and that is to support the transition of UCSF innovation out of the lab and into the marketplace as more fully developed therapies, with a greater confidence of success. Whether evaluating a new discovery, securing funding, seeking external partnerships, or starting new companies, Innovation Ventures is here to facilitate protection, development, and commercialization of novel and valuable healing inventions. https://innovation.ucsf.edu/</p>
	School of Medicine Technology Services (SOM Tech)	<p>We support healthcare and academic leaders in advancing today's most innovative digital projects, and we provide leadership, advocacy, and management across the School of Medicine's technology spectrum, from research to development to data security. Our broad technology expertise, deep knowledge of the UCSF ecosystem, and human-centered approach give us a unique ability to help take ideas further, faster. https://tech.ucsf.edu/</p>
	Office of Clinical Trials Activation (OCTA)	<p>OCTA works to improve systems and processes to reduce risk and create efficiencies in conducting clinical research at UCSF, particularly in the areas of clinical research billing and study start up times. https://trialactivation.ucsf.edu/</p>
	Supply Chain Management	<p>Supply Chain Management is in the business of helping UCSF faculty, staff and students acquire the goods and services they need to shape the future of health. Getting the most for your money, streamlining and improving the procurement process and delivering superior customer service are our priority. We're here to help. http://supplychain.ucsf.edu/</p>

Research Resources	Ethics and Compliance Office	Organization collaborates with the UCSF community and senior leadership to coordinate and guide compliance efforts across the campus; to promote ethical behavior and research integrity; and to provide needed tools, guidance, and oversight. http://compliance.ucsf.edu/
	Institute for Global Health Sciences	A world-class educational, service and research organization that harnesses UCSF's scientific strengths to train global health leaders of tomorrow and develop solutions to today's most pressing health challenges. We support tools and resources spanning UCSF and the UC system fostering global endeavors, including the Global Projects Database, a Faculty Affiliation Program, a consultation service, and a Global Research Compliance HUB. http://globalhealthsciences.ucsf.edu/
	Industry Contracts Division (ICD)	Helps our researchers' partner with industry on research and clinical programs; supports and markets UCSF inventions to the commercial world; and provides education and resources to help researchers explore the entrepreneurial potential of their discoveries. https://idc.ucsf.edu/
	Research Resource Program (RRP)	The Research Resource Program (RRP) provides strategic planning and implementation of programs to support core facilities and other research resources at UCSF. The RRP also provides administrative, operational and financial management tools and support to core facilities. http://rrp.ucsf.edu
	Academic Research Systems	Offers secure computing environments, tools, consulting services and access to UCSF Clinical data that support researchers. https://it.ucsf.edu/about/teams/academic-research-systems
Technology Resources	Information Technology	Provide end to end information technology management, consulting, support, and centralized infrastructure services (Service Desk, Desktop field services, email, wireless, telecommunications) to UCSF, as well as a full range of technical consulting help. http://it.ucsf.edu/
	Educational Technology Service	Central campus resource for classroom technical support, AV solutions, lecture capture, video conferencing, video recording, editing and production, as well as other audio-visual services. https://edtech.ucsf.edu/
	Advance/OATS	Advance – UCSF's web-based appointment and advancement system for faculty and non-faculty academic employees https://advance.ucsf.edu OATS – UC's system-wide conflict of commitment application for faculty reporting of outside professional activities. https://ucsf.ucoats.org/
Educational Resources	Center for Faculty Educators (CFE)	The CFE offers resources for those who teach UCSF learners and want to develop themselves as educators and education scientists in the health professions. Our community of faculty, learners and staff is committed to innovation and excellence in health professions education through mentorship, recognition and skills development in teaching and education research. Visit our kiosk or website to register for a workshop or teaching certificate, sign up for teaching observation and feedback (TOP), participate in ESCape, or learn more about Teach for UCSF Certificates and the Academy of Medical Educators. https://meded.ucsf.edu/faculty-educators/our-community/educators
	UCSF Maintenance of Certification Approval Program (MOCAP)	The UCSF Maintenance of Certification Part IV Approval Program is an approved sponsor of the ABMS Multi-Specialty Portfolio Approval Program. UCSF MOCAP helps physicians meet their quality improvement (MOC Part IV: Improvement in Medical Practice) board requirements. https://moc.ucsf.edu/
	Student Success Center/Student Life	The Success Center (SSC) is located at the Parnassus campus in Millbery Union West. This is a great resource for faculty to refer students to the SSC for assistance and support in the following areas: Basic Needs and Food Security, First Generation Services, Learning Resource Services, Office of Career and Professional Development, Registered Campus Organizations, Student Disability Services, Student Government, Student Rights and Responsibilities, Synapse, the student run newspaper, and Student Veteran and Military Support Services. More information can be found https://success.ucsf.edu/ . Due to Covid-19, services are now accessible virtually. Our front desk staff are providing remote services via our virtual front desk , Monday through Friday, 9 a.m. to 1 p.m. and 2 p.m. to 4 p.m. If you would like to connect with us at a different time, please send us an email and we will get back to you shortly. We look forward to connecting with you.

Additional Resources	Space and Open Plan Design at UCSF	Curious about how space is managed at UCSF? Want to know more about the construction at Parnassus Heights, or long-term plans for changes at all campus locations? Stop by for information and resources about work space at UCSF, including Open Plan Design and current renovation and construction projects, as well as information about campus planning, construction, leased space, and policies that guide decision-making. space.ucsf.edu , realestate.ucsf.edu
	University Relations	Charged with directing strategic communications, public affairs and advocacy efforts for the campus and UCSF Health. The University Relations team is skilled at leading integrated, outcome-driven communications to strengthen awareness of UCSF's excellence in patient care, research and education through brand marketing, media relations, digital communications and internal communications. It also leads the University's community and government relations programs at the local, state and federal levels. https://www.ucsf.edu/university-relations
	University Development and Alumni Relations (UDAR)	The UCSF Foundation and the Office of University Development and Alumni Relations (UDAR) are responsible for fostering and strengthening campus outreach efforts to UCSF constituents and for garnering private support for the campus. In raising private support, UDAR identifies, qualifies, solicits and stewards donors for the schools, medical center, departments and programs on campus; accepts and administers all private gifts to the university through the Regents or the UCSF Foundation; and manages all alumni relations activities, campus support group activities and campus events. In 2017, we began the pivotal phase of UCSF: The Campaign , an effort to raise \$5 billion to solve some of the world's most intractable health challenges. https://giving.ucsf.edu/ https://campaign.ucsf.edu/ https://alumni.ucsf.edu/
	Academic Senate	Facilitates faculty participation in campus governance related to education, promotions, research, campus finances, and welfare. http://senate.ucsf.edu/
	Office of Sustainability	Your central source for engaging with faculty, students and staff around critical efforts in sustainability and climate health at UCSF. We provide outreach, collaborations, and education on energy, waste, toxics, food, water, and other topics to help all of us live and work more sustainably. We rely on everyone doing their part to help us meet UC-wide carbon neutrality goals by 2025. Visit us on the web: http://sustainability.ucsf.edu/ Sign up for our monthly LivingGreen newsletter, to keep up on Sustainability issues and/or the Climate Health Newsletter for climate health advancements at UCSF.
	UCSF Library	The UCSF Library supports faculty needs by providing research services, education/curricular support, access to online resources/journals, physical and digital archival collections, and more. All services are available remotely (tiny.ucsf.edu/keepsteaching) including consultations with librarians and experts, workshops to support transitioning teaching and learning to the online environment, and Makers Lab pop-ups. Visit our website to learn more and to contact us: library.ucsf.edu
	UCSF Privacy Office	Provides consultative services on information privacy related questions (e.g., HIPAA, FERPA), coordinates privacy investigations, and develops privacy training and education programs. http://hipaa.ucsf.edu/
	QB3	Advises faculty and makes connections for those looking to launch startup companies to commercialize their research. QB3 also operates incubator space and venture funds. http://qb3.org/