Achieving Success as a Clinician Educator

http://tiny.ucsf.edu/ClinEdFolder

Denise M. Connor, MD

Elizabeth Gatewood, DNP, FNP

Stephanie Hsia, PharmD, MEd

Cindy Lai, MD

Jean Star, DDS, MPH

Sept 10, 2024

- We will start at 230PM
- Please consider renaming yourself on Zoom to include your School/Program and your pronouns
- Materials for this session are at: https://tiny.ucsf.edu/ClinEdFolder
- We will be using breakout rooms and Zoom polls during the session
- Pls let us know if you have any accessibility needs

Which School/Program is your professional home?

A. School of Dentistry
B. School of Medicine
C. School of Nursing
D. School of Pharmacy
E. Dept of Physical Therapy
F. Graduate Division
G. Other

How many years have you been on faculty at UCSF?

A. 0-1 Year
B. 2-5 Years
C. 6-10 Years
D. > 10 Years

What do you hope to get out of this session?

- Please share your answer in the chat

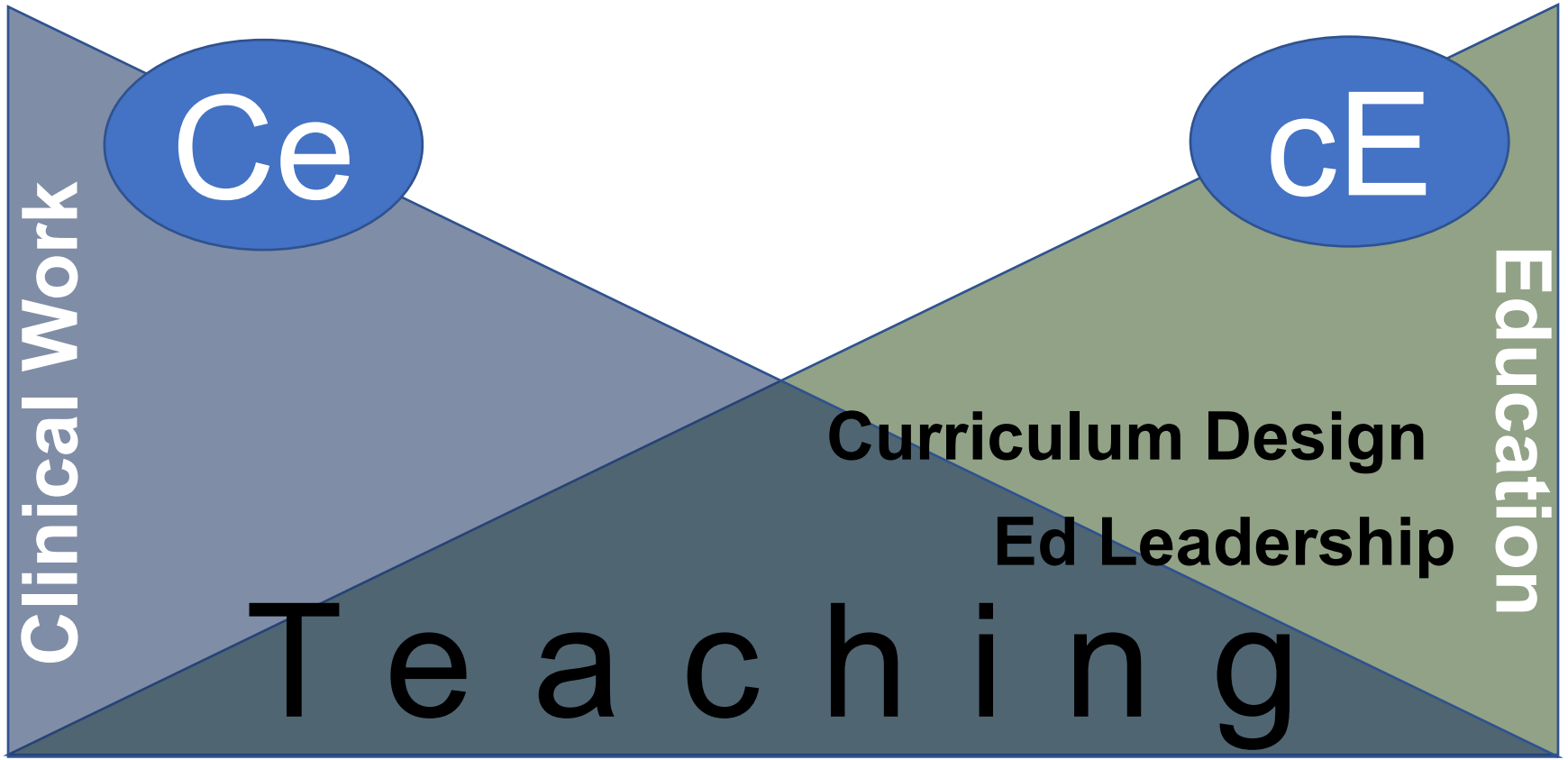
Roadmap

- Introductions
- **Breakout groups** – Connect, Brainstorm CE Q's, Share Tips
- How do I get started?
- How do I gain skills and experience?
- How do I approach mentorship?
- How do I show my value?
- **Breakout groups** – Set/Share your own (SMARTIE) goals
- Q&A

Breakout Group Activity

- **Groups of 4**
- **Introductions:**
  - Name, Pronouns if you'd like to share, School/Dept
  - Role at UCSF/Type of teaching you do
  - One thing you **love** about being a clinician educator
- **As a group:**
  - Discuss Q's you have about being a clinician educator
  - Share a tip you've learned about being a clinician educator

What is a Clinician Educator?



Lifecycle of a Clinician-Educator

Start - Early

- Mentorship
- Networking
- Volunteer teaching
- Collaborate on mini-grants
- Skills building

Early - Mid Career

- Mentorship
- **Apply for leadership positions**
- Develop brand/identify

Mid-Late Career

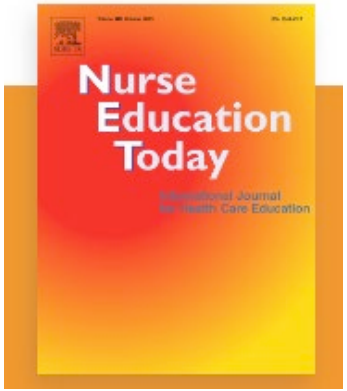
- **Leadership**
- **Mentoring**
- **Focus**

How do I get started on this pathway?

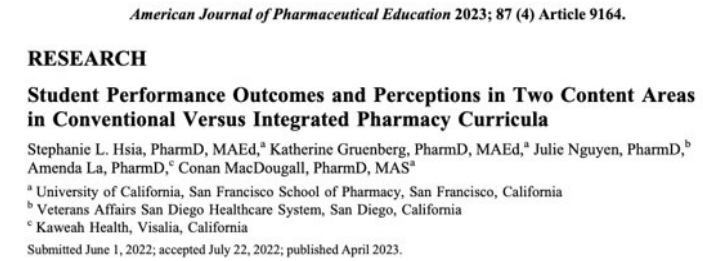
Make interests known	Volunteer	Join	Find	Apply
Networking –> Mentors Share with colleagues, leaders, mentor(s)	What setting do you enjoy teaching in? Volunteer! Get observed when teaching (CFE “TOP” or PIPE “iTOP”) Understand UCSF landscape	Join a project, or talk with a leader about idea aligned with School/Dept's goals	Find a community, workgroups (local and national)	Apply for Innovation Funding for Education (funded by AME/OME/PIPE)

What does HPE scholarship look like?

Education Showcase



- As a clinician educator you might not consider yourself as doing traditional "research"
- Planning/conducting evaluations is valuable
- Consider designing your evals to be publishable
- Consider:
  - UCSF Education Showcase
  - Academic conference posters & presentations
  - Manuscript publication
    - MedEd Portal (open access)
    - Profession specific journals on education
    - MANY journals!



- ClinEd Scholarship can include MANY things!
  - Curriculum development, implementation
  - Evaluations, outcomes of training programs
  - Faculty Development
  - Can include: research projects, perspectives/narratives, systematic reviews on education in HPE, resources for other educators
- Dissemination & Recognition for advancement

Innovations & PIPE Funding

UCSF Center for Faculty Educators

The Haile T. Debas Academy of Medical Educators established in 2000

UCSF Program for Interprofessional Practice and Education

Apply for Funding

INNOVATIONS FUNDING FOR EDUCATION GRANT

AND

THE PROGRAM FOR INTERPROFESSIONAL PRACTICE AND EDUCATION (PIPE) INTERPROFESSIONAL CLINICAL OPPORTUNITIES GRANT

Calls for Proposals - Details, Requirements, Timelines (PDF)

$4K-25K grants

Junior faculty encouraged to apply

Concept due **Sept 17, 2024;** Proposal due **Dec 11th**

Annual Education Showcase Spring 2025

Priority areas:

- Anti-oppression; Fostering belonging
- Climate change
- Application of principles of interprofessional education
- Use/misuse of AI & technology
- Community engagement with partners within & outside UCSF
- Assessment for learning for growth
- Novel approaches promoting faculty educator development
- Innovations Funding for Education: Call for Proposals

How do I gain skills/expertise?

UCSF Center for Faculty Educators (CFE)

Core Teaching Skills (both virtual & in-person)

CFE3 videos

Teaching Certificates: Equity & Inclusion, Clinical Teaching, Simulation Teaching, IP Teaching, QI/PS, Leadership, Educator Essentials

Teaching Scholars Program

Teaching Observation Program (TOP)

Interprofessional Teaching Observation Program (iTOP)

Med Ed Grand Rounds

WIPs/Community: ESCAPE, Med Ed Journal Club, EJE

External opportunities

Regional & National Conferences: WGEA, AAMC, Specialty/Profession-based (many w/ education tracks); National Organization of Nurse Practitioner Faculties (NONPF), National Center for Interprofessional Practice and Education (Nexus Summit), American Association of Colleges of Pharmacy (AACP) Meeting

CFE Faculty Development
learning about learning

From three-minute videos to core teaching skill workshops and certificate programs, there are resources that will help you meet your goals and fit your schedule.

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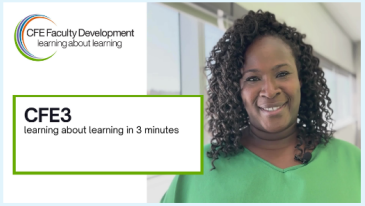


CFE3's

3-minute videos introducing concepts and skills.

Core Teaching Skills Workshops

1-hour Zoom sessions to develop basic skills in a variety of areas.

Educator Clinics

3-4 hour in-person or Zoom sessions to further enhance skills in select areas.

Teach for UCSF Certificates

Day-long in-person sessions to develop in-depth understanding and essential skills as health professional educators.

Keynote lectures, skill-building workshops, demonstrations, and plenty of interprofessional networking opportunities

8:00 am - 4:30 pm: Full Program (breakfast and lunch included)
4:30 pm - 6:00 pm: Networking Reception

Questions? Please contact Joey Bernal, Joey.Bernal@ucsf.edu

SON Teaching Opportunities

- **Clinical Teaching**
  - Precepting students in a variety of settings
    - Primary care, pediatrics, OB / gyn, Acute Care (Inpatient)
  - Procedural Teaching
  - Simulation
- **Didactic Teaching**
  - Small group problem – based learning
  - Large lectures
  - Recorded content

- **Benefits**
  - Expand your educator portfolio
  - Foster Interprofessional clinical settings
  - Engage with motivated learners
  - Become a Volunteer Clinical Professor

Interested?
Contact Elizabeth Gatewood elizabeth.gatewood@ucsf.edu or Angel Kuo at angel.kuo@ucsf.edu
Check out the Preceptor Portal https://nursing.ucsf.edu/for-preceptors

SOP Teaching Opportunities

- **Didactic Teaching**
  - Facilitating small group sessions (skills, OSCEs, conferences)
  - Providing didactic large-group lectures in P1 and P2 themes
- **Clinical Teaching**
  - Precepting students on IPPEs and APPEs
  - Precepting students at health fairs and community outreaches
- **Benefits for you**
  - Promote pharmacy student learning and development
  - Share your knowledge and expertise with our students
  - Teaching experience and evaluations for advancement
  - Hone and develop your teaching skills
- **Interested?**
  - Contact Igor Mitrovic at Igor.Mitrovic@ucsf.edu or Conan Macdougall at Conan.Macdougall@ucsf.edu

SOD Teaching Opportunities

- **Didactic Teaching**
  - Teaching in SOD courses
    - As a lecturer on a specific topic
    - Course director
  - Teaching in Electives
    - SOD electives
    - Interprofessional electives
  - Teaching to non-dental learners
  - ISPE facilitator sessions

- **Clinical teaching**
  - Simlab
  - Clinic floor
  - RCOs
  - Outreach events

- **Benefits for you**
  - Sharing knowledge
  - Honing teaching skills
  - Exploring new topics that are of interest to students and you
  - Piloting new learning methods

- **Interested?**
  - Division/Department chair
  - Course Directors
  - RCOs/student leaders
  - New Junior Faculty Development Program
    - Maria Rina Simon

SOM Teaching Opportunities

- **Curricular phases:**
  - Foundations 1
  - Foundations 2
  - Career Launch

- **Types of teaching:**
  - Small Group facilitation
  - Lectures
  - Recording video lessons
  - Clinical preceptorships
  - Clinical skills development
  - Examination grading
  - Longitudinal coaching
  - Research mentorship

- **Benefits for you:**
  - Promote medical student learning and professional development while getting to know students
  - Practice and hone teaching skills
  - Receive teaching evaluations for advancement and promotion

- **Interested?**

Teaching opportunities webpage

Teaching interest survey

Get Involved with PIPE!

- Learn more about opportunities for faculty to get involved
  https://interprofessional.ucsf.edu/opportunities-faculty

- Facilitate a 2024-25 Core Principles of Interprofessional Practice Session(s): https://tiny.ucsf.edu/IPE202425FacilitatorSignUp

Upcoming IPE Sessions

- 10/7/2024: Developing Your Conflict Competency
- 10/14/2024: The Value of Interprofessional Practice
- 12/2/2024: Leadership & Membership in Team-Based Healthcare
- 1/13/2025: Roles and Responsibilities
- 4/14/2025: How will our work get done?

- Save-the-Date! 2025 Interprofessional Standardized Patient Exercise (ISPE)

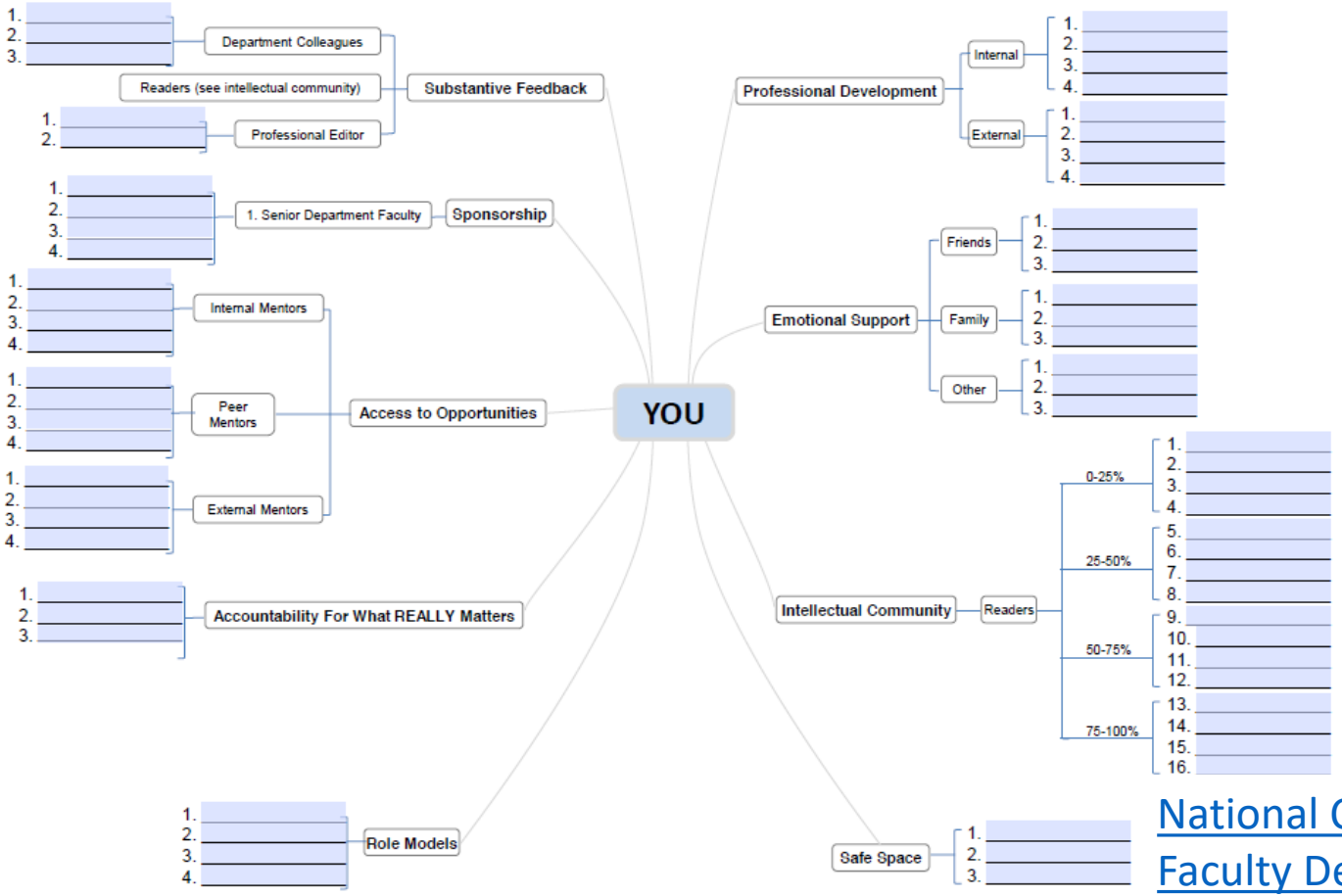
Facilitator sign-up info will be finalized by early 2025

- 4/28/2025 to 5/2/2025

UCSF University of California San Francisco
Program in Interprofessional Education

UCSF Mentoring

NCFDD MENTORING MAP



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How do I show my value, display my work, and get promoted?

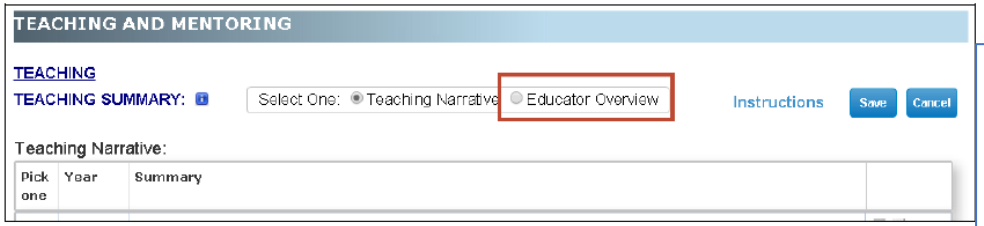
Show value	Display work	Find sponsors
Share work at division meetings Ask to be nominated for teaching awards Apply for AME Social Media	Educator Portfolio (part of Advance CV) Education Showcase, regional, national education meetings UCSF Profiles www.profiles.ucsf.edu	Locally and Nationally

Educator Portfolio (within Advance CV)

https://facultyacademicaffairs.ucsf.edu/online-systems/Advance/Educator-Portfolio-Guide.pdf

Step 1 Activate the Educator Portfolio

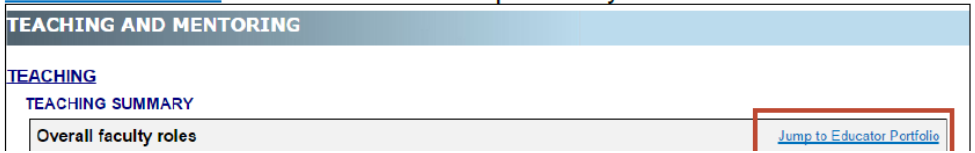
- Scroll to the Teaching Summary section of the CV
- Click Edit
- Select Educator Overview – this activates the Educator Portfolio



Sign up for
The Educator's Portfolio 2.0: Documenting your Achievements for Advancement
1:00pm - 5:00pm Tuesday, March 7, 2023

Step 3: Complete the Educator Overview

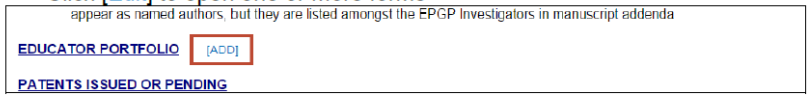
The Educator Overview is a "form" that helps organize educator activities into the five educator roles. Complete the form, click Save, and then click Jump to Educator Portfolio to add Detailed Descriptions of your educator roles.



Step 4: Complete up to three Detailed Descriptions

The Educator Portfolio section of the CV includes embedded "forms" to help you capture the Detailed Descriptions of recent, significant contributions listed in the Educator Overview.

- Click [ADD] to reveal the detailed description options (roll your cursor over the Educator Portfolio header to see the [Add] link)
- Click [Edit] to open one or more forms



It is suggested that you include 1-3 detailed descriptions in a maximum of two pages each:

- Direct Teaching
- Direct Mentoring (includes advising)
- Curriculum Development, Instructional Design, and Technology
- Educational Leadership
- Learner Assessment

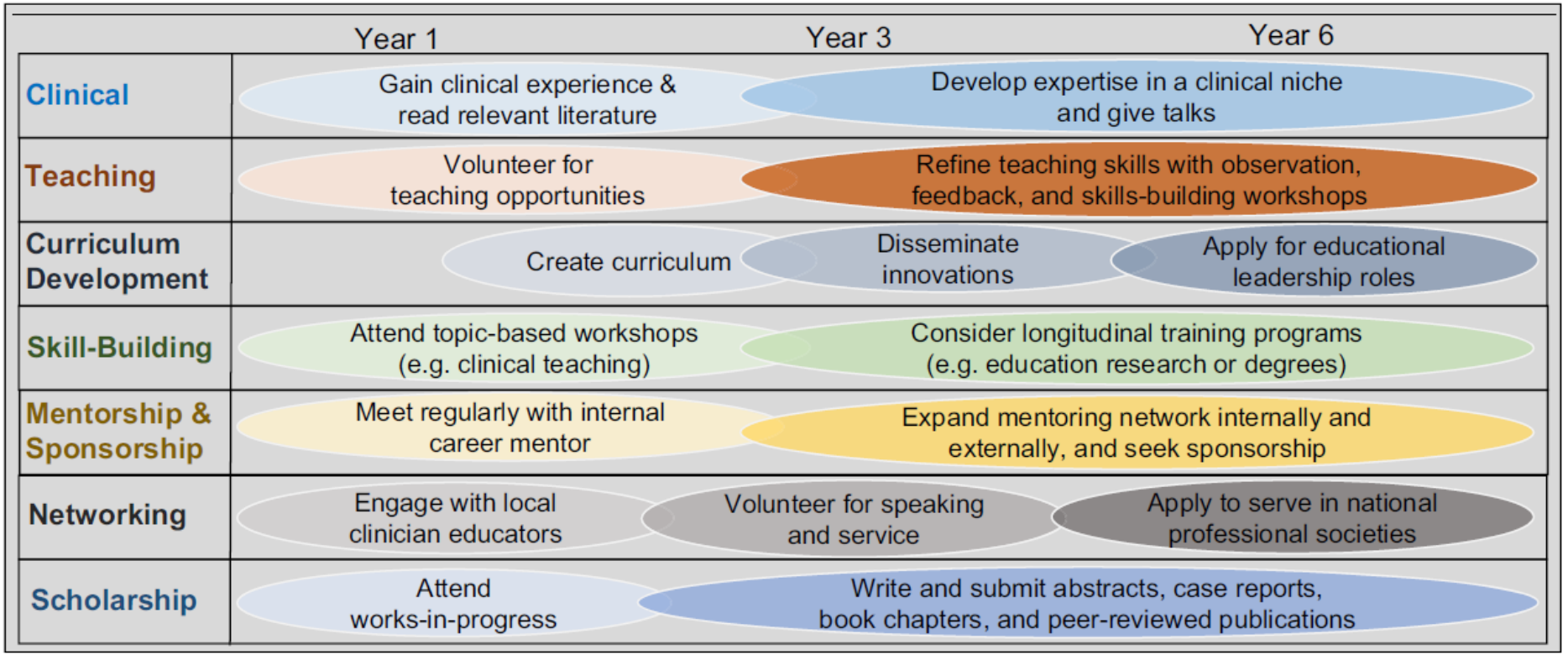


Figure 1 Early and mid-career milestones for academic clinician educators in multiple domains.

Chang et al (2021)

Set your own SMARTIE goals

Break-Out Rooms:
Share/Workshop Your Goals

Questions?

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Denise Connor – SOM – denise.connor@ucsf.edu
Elizabeth Gatewood – SON elizabeth.gatewood@ucsf.edu
Stephanie Hsia – SOP – stephanie.hsia@ucsf.edu
Cindy Lai – SOM – cindy.lai@ucsf.edu
Jean Star – SOD -- jean.star@ucsf.edu

Please also refer to the Resources Handout provided for contacts in your School/Department and links to helpful sites and resources: https://tiny.ucsf.edu/EdResources

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