Achieving Success as an Educator

Faculty Development Day 2022
Wednesday, September 21

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Sept 21, 2022

- You may rename yourself on Zoom to include your School/Program and your pronouns
- Materials for this session are at http://tiny.ucsf.edu/FDDClinicalHandout2022
- We will be using breakout rooms and Polleverywhere (https://pollev.com/angelpnp) during the session.

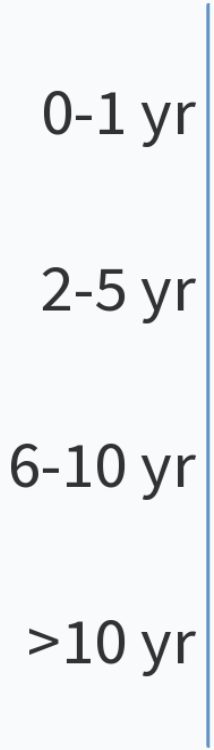
When poll is active, respond at **pollev.com/angelpnp**
Text **ANGELPNP** to **37607** once to join

What School/Program are you from?

School of Dentistry
School of Medicine
School of Nursing
School of Pharmacy
Dept of Physical Therapy
Graduate Division
Other

Start the presentation to see live content. For screen share software, share the entire screen. Get help at **pollev.com/app**

How many years have you been on faculty at UCSF?



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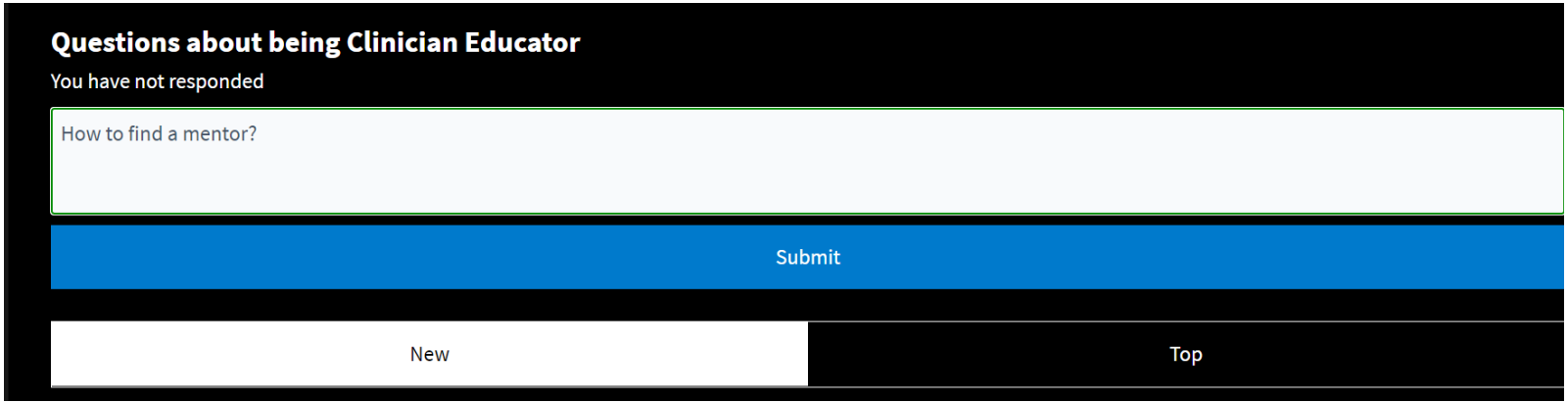
Roadmap

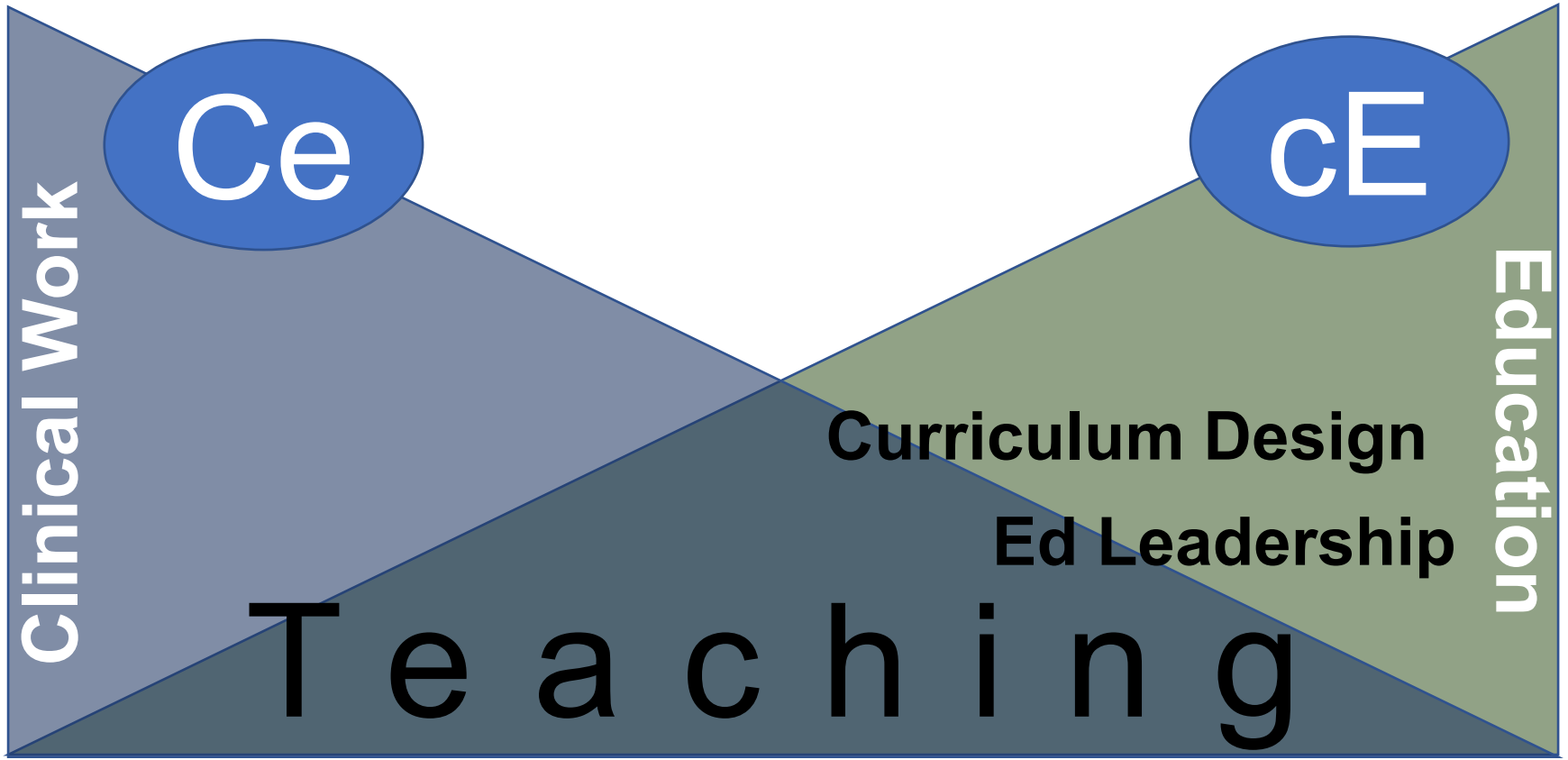
- Introductions (Breakout group)
- Clinician Educator
- How do I get started?
- How do I gain skills and experience?
  - Mentorship
- How to show my value? Educator Portfolio
- Set your own (SMARTIE) goals
- Questions



Breakout Group Activity

- In Groups of 4
- Introductions:
  - Name, Pronouns, School/Dept
  - Type of teaching
  - What is your role at UCSF
  - What is one thing you love about being a clinician educator?
- As a group, submit questions you have on https://tinyurl.com/FDDCE-QA

What is a Clinician Educator?



Lifecycle of a Clinician-Educator

Start - Early

- Mentorship
- Networking
- Volunteer teaching
- Collaborate on mini-grants
- Skills building

Early - Mid Career

- Mentorship
- **Apply for leadership positions**
- Develop brand/identify

Mid-Late Career

- **Leadership**
- **Mentoring**
- **Focus**

How do I get started on this pathway?

Make interests known	Volunteer	Join	Find	Apply
Share with colleagues, leaders, mentor(s)	What setting do you enjoy teaching in? Volunteer to teach! Get observed when you are teaching (AME “TOP” or PIPE “iTOP”)	Join a project, or talk with a leader about idea	Find a community, workgroups (local and national)	Apply for Innovation Funding for Education (funded by AME/OME/PIPE)

Innovation Funding for Education Grants

The Haile T. Debas Academy of Medical Educators
established in 2000

Up to $30k or $4k Seed Grant
Concept due in Sept. each year

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Program for Interprofessional Practice and Education

Interprofessional Clinical Opp Grant ($7500)
Concept Due 11/2/2022

Annual Education Showcase May 2023
Lectures, workshops, mini-orals with CFE

Some of the "priority areas": DEI, learning needs during pandemic, learning environment, new teaching/ learning/ assessment strategies, health systems science

- An Experiential Learning Curriculum in Global Health Ethics Using Simulation
- The Online Integrated Radiology Curriculum (IRC)
- Patient Safety in Emergency Medicine: Deliberate Practice through Simulation
- Bridging the Training Gap: A Bidirectional Global Telehealth-based Curriculum
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How do I gain skills/expertise?

UCSF Center for Faculty Educators

Foundational DEI Champion Training

Workshops: Teaching, Curriculum design, Feedback...

Teaching Certificates: Equity & Inclusion, Clinical Teaching, Simulation Teaching, IP Teaching, QI/PS, Leadership

Teaching Scholars Program

Teaching Observation Program (TOP)

Interprofessional Teaching Observation Program (iTOP)

Learn the literature/WIPs

Read Ed Journals (Academic Medicine, Clinical Teacher, Medical Teacher, Teaching & Learning in Medicine, BEME, Medical Education; Journal of Nursing Education and Practice, Nurse Education Today, Nurse Education in Practice, Journal of Interprofessional Education & Practice, American Journal of Pharmaceutical Education)

MedEd Grand Rounds

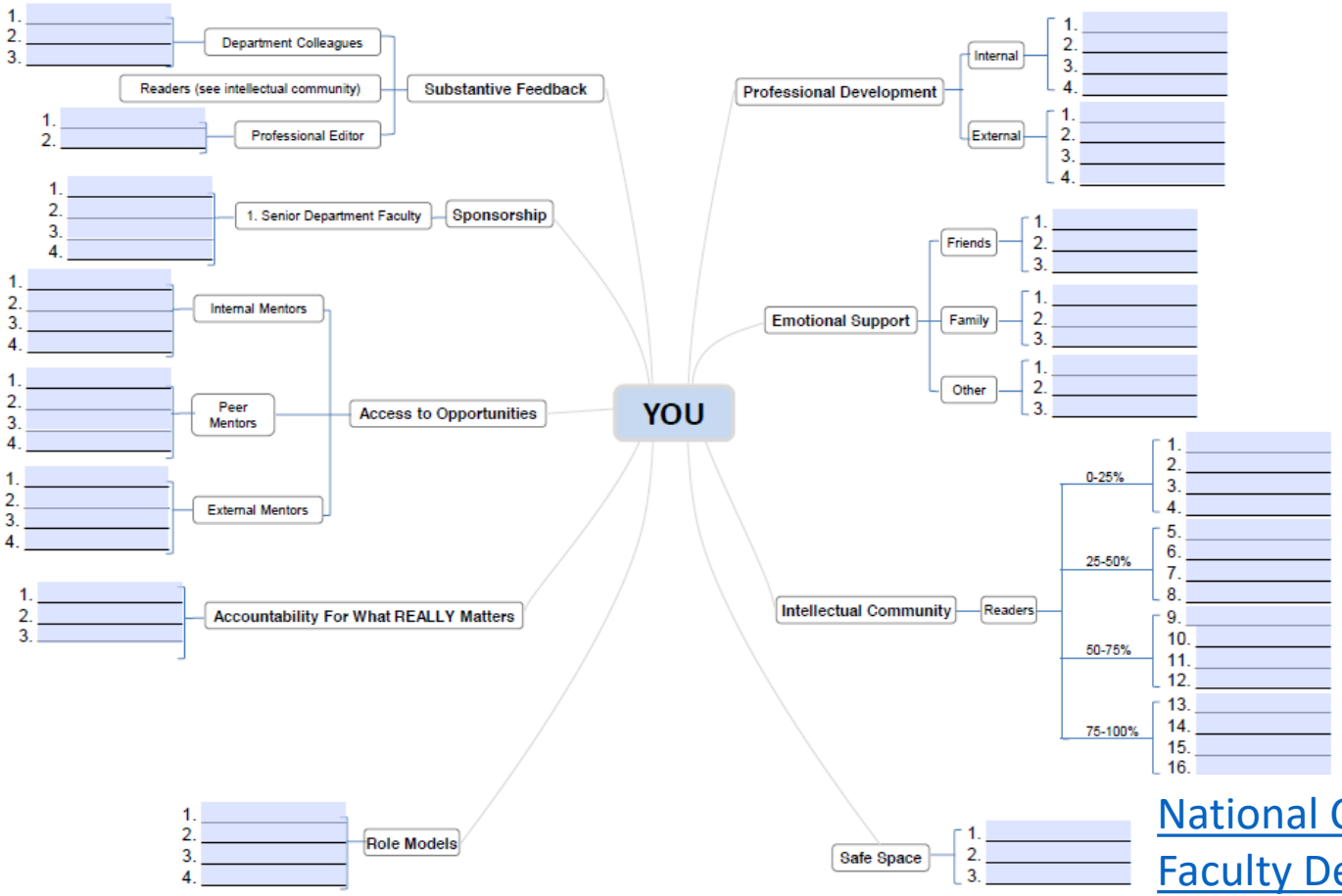
WIPs/Community: ESCAPE, Med Ed Journal Club, EJE

External opportunities

Regional & National Conferences: WGEA, AAMC, Specialty/Profession-based (many w/ education tracks); National Organization of Nurse Practitioner Faculties (NONPF), National Center for Interprofessional Practice and Education (Nexus Summit), American Association of Colleges of Pharmacy (AACP) Meeting

UCSF Mentoring

NCFDD MENTORING MAP



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National Center for Faculty Development & Diversity

Attend a Center for Faculty Educator Open House

Center for Faculty Educator (CFE)

- Educational Skills Workshops
- DEI Champion Training
- Medical Education Grand Rounds
- Teaching Observation Program (TOP)
- Educational Research Programs
- Teach for UCSF Certificate Program
- Education Showcase

You are invited to join us at an informal session where we can share faculty development resources appropriate for the kind of health professions teaching you do or would like to do in the future. You can hear from faculty and CFE staff who can provide an overview and answer questions.

Dates TBD in Fall 2022.
Want to hear when those will be? Sign up to be notified!

UCSF Center for Faculty Educators

How do I show my value, display my work, and get promoted?

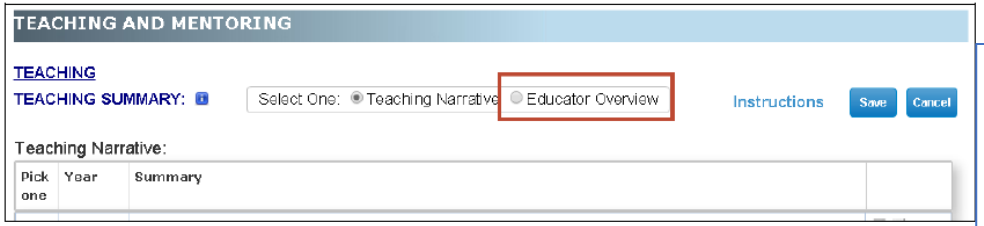
Show value	Display work	Find sponsors
Share work at division meetings Ask to be nominated for teaching awards Apply for AME Social Media: @MedEdTwagTeam	Educator Portfolio (part of Advance CV) Education Showcase, regional, national education meetings UCSF Profiles www.profiles.ucsf.edu	Locally and Nationally

Educator Portfolio (within Advance CV)

https://facultyacademicaffairs.ucsf.edu/online-systems/Advance/Educator-Portfolio-Guide.pdf

Step 1 Activate the Educator Portfolio

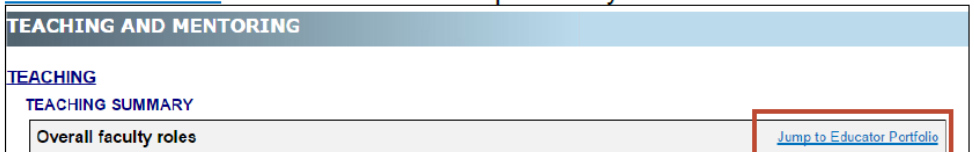
- Scroll to the Teaching Summary section of the CV
- Click Edit
- Select Educator Overview – this activates the Educator Portfolio



Sign up for
The Educator's Portfolio 2.0: Documenting your Achievements for Advancement
1:00pm - 5:00pm Tuesday, March 7, 2023

Step 3: Complete the Educator Overview

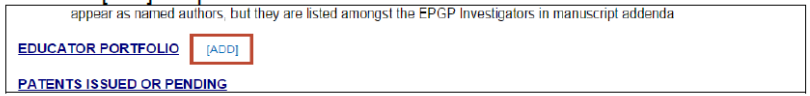
The Educator Overview is a "form" that helps organize educator activities into the five educator roles. Complete the form, click Save, and then click Jump to Educator Portfolio to add Detailed Descriptions of your educator roles.



Step 4: Complete up to three Detailed Descriptions

The Educator Portfolio section of the CV includes embedded "forms" to help you capture the Detailed Descriptions of recent, significant contributions listed in the Educator Overview.

- Click [ADD] to reveal the detailed description options (roll your cursor over the Educator Portfolio header to see the [Add] link)
- Click [Edit] to open one or more forms



It is suggested that you include 1-3 detailed descriptions in a maximum of two pages each:

- Direct Teaching
- Direct Mentoring (includes advising)
- Curriculum Development, Instructional Design, and Technology
- Educational Leadership
- Learner Assessment

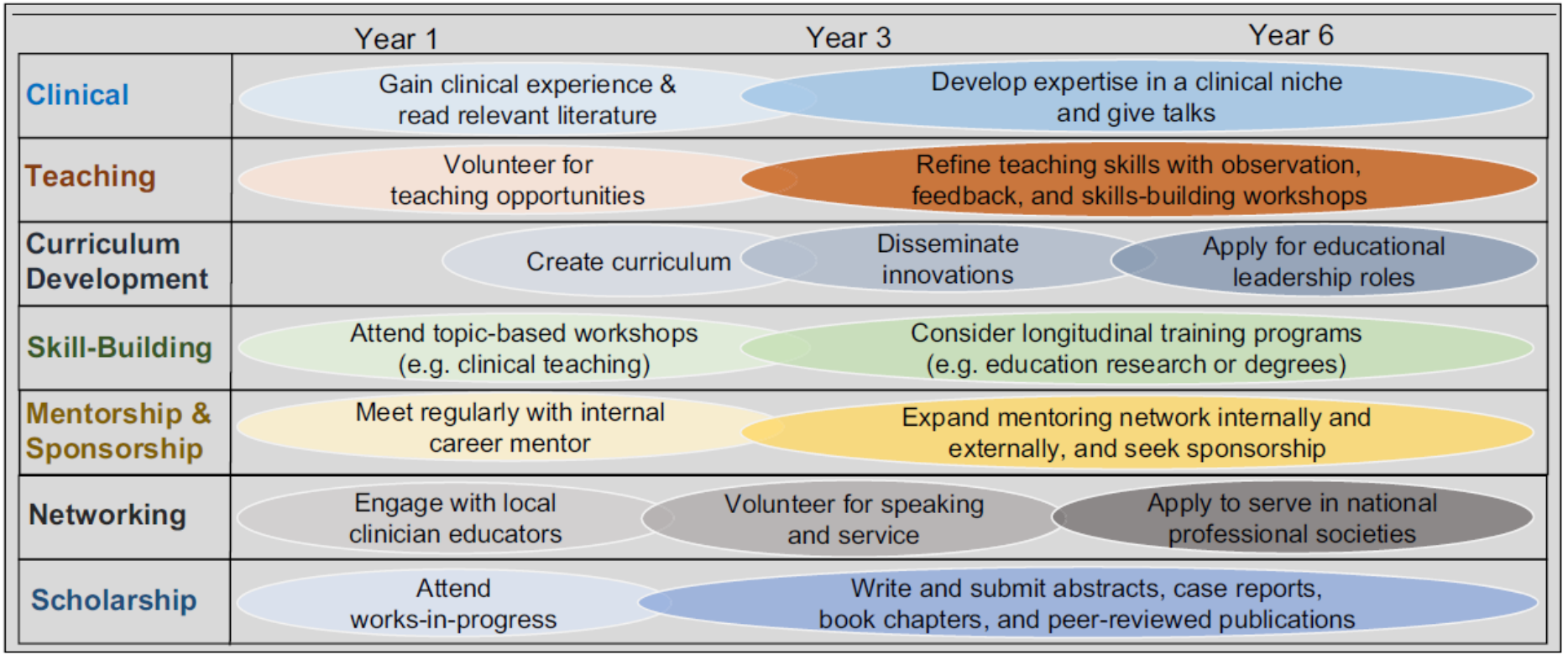


Figure 1 Early and mid-career milestones for academic clinician educators in multiple domains.

Chang et al (2021)

Set your own SMARTIE goals

Questions?

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Cindy Lai – SOM – cindy.lai@ucsf.edu
Denise Connor – SOM – denise.connor@ucsf.edu
Stephanie Hsia – SOP – stephanie.hsia@ucsf.edu

Please also refer to the Resources Handout provided for contacts in your School/Department, and links to sites and resources!