

**From:** [UCSF-VPAA](#)  
**To:** [3FI@LISTSRV.UCSF.EDU](mailto:3FI@LISTSRV.UCSF.EDU)  
**Subject:** Update on Faculty Family Friendly (3FI) Initiative  
**Date:** Monday, June 18, 2018 12:51:19 PM

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Dear Colleagues,

On January 31<sup>st</sup>, EVCP Lowenstein [announced](#) his support of the recommendations that emerged from the Faculty Family-Friendly Initiative (3FI) report, including a three-year investment of campus funds to implement these recommendations. If you would like a refresher on those recommendations, please click [here](#).

I am pleased to announce that the 3FI implementation is underway:

- 1) We have hired a project manager, Vaishali Patel, who will partner with our office, faculty and other stakeholders to put the report recommendations in place.
- 2) In order to better understand the experiences, awareness and perceptions of faculty regarding family-friendly policies and practices at UCSF – and to assess the impact of 3FI on our faculty and climate – a small working group led by faculty member [Jennifer Kerns, MD, MS, MPH](#), will conduct a formal assessment through pre- and post-3FI implementation surveys (3FI Goal 7).

Next week you will receive an email and survey link on behalf of [Dr. Jennifer Kerns](#), [Dr. Christina Mangurian](#) and myself. I urge you to fill out this survey – it should only take about 15 minutes of your time and it is confidential and anonymous. Your experiences and opinions are critical in informing the work needed to advance our family-friendly climate at UCSF.

We will continue to actively engage and inform faculty as we work through each of the 3FI goals. I encourage you to visit the [3FI web page](#) for updates as we continue this effort.

Please contact me directly at [brian.alldredge@ucsf.edu](mailto:brian.alldredge@ucsf.edu) with any feedback, suggestions or concerns.

Best regards,

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