

## **Funding Rules and Restrictions on State Sources for HSCP Salary Support**

State sources cannot be used for salary support above Scale 0 for Health Sciences Compensation Plan (HSCP) faculty. Included in this restriction are funds from Industry-University Cooperative Research Program (IUCRP) programs, such as Discovery Grants. Please note that this applies to all funding in the 19xx as well as the 18xx series of fund numbers.

1. State funds (e.g., 19900) may ONLY be used to pay the equivalent of the Fiscal Year base.
2. Ladder rank faculty must be paid at least 1/3 of FY base salary from state funds. This amount may be averaged over a fiscal year.
3. For Adjunct and In Residence faculty appointments, fifty percent or more of the funding for the base salary is required to come from funds other than State funds<sup>1</sup>. This amount must be prorated by a faculty member's total appointment percent and may be averaged over a fiscal year. For example, for a half-time appointment (50 percent time), one half of that appointment must be non-State funded (e.g., 25 percent time may be State funded, 25 percent time must be non-State funded). [cf. APM 280-16-b and APM 270-16-b]
4. HS Clinical or Clinical X faculty may be paid up to 100% of their FY base from state funds. [cf. APM 278-16-a and APM-275-16-b(1)]

**UC Path Instructions: Only ERN codes associated with the Scale 0 base (i.e., X) may be used to pay state fund sources. The Scale 0 base ERN code is HSR (which maps to the former DOS codes: HRG and XAC). No state funds may be charged X' prime, Y or Z components of pay.**

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<sup>1</sup> By exception, as approved by the UC Office of the President, state funds from LPPI, Occupational Medicine, and certain other specific research areas are exempt from the limitations described above for Adjunct and In Residence faculty.