

## What Is The Appropriate Clinical Academic Appointment?

**Clinician A** works for John Muir Health in Walnut Creek, which has an affiliation agreement with UCSF Medical Center. Clinician A sends patients to UCSF for medical services, but provides no formal teaching or precepting to UCSF students, and has no active research collaboration with UCSF.

**A** would be proposed for a **Clinical Associate** title.

**Clinician B** provides clinical pharmacy services as a critical care staff pharmacist at UCSF Health, including order validation, medication admission-discharge reconciliation, medication counseling, and discharge medication coordination; is responsible for managing pharmacy technicians and student work flow and medication preparation, compounding, and distribution in central units dispensing area and IV room; precepts pharmacy residents and interns only incidentally.

**B** would be proposed for a **Clinical Associate** title if the precepting hours do not reach minimum requirements for the Volunteer Clinical Professor series.

**Clinician C** precepts one Family Nurse Practitioner student per quarter at the Benioff Children's Hospital Oakland and mentors other students on care of the veteran population. Additionally, the candidate guest lectures on occasion and reads comprehensive examinations when assigned. There are no creative activity or service expectations as part of this UCSF work.

**C** would be proposed for a **Volunteer Clinical Professor series** title, assuming the candidate would meet the minimum teaching hour requirements.

**Clinician D** demonstrates in-office procedures and surgeries for medical students, and guides students in post-procedure discussions on management plans and differentials. Candidate also works with medical students on improving interview skills and increasing student comfort levels when interacting with patients. The candidate won't provide any service or engage in scholarly activities for their UCSF work.

**D** would be proposed for a **Volunteer Clinical Professor series** title, assuming the candidate would meet the minimum teaching hour requirements.

**Clinician E** is paid by the UCSF Department of Orofacial Sciences teaching clinical skills to dentists, leads the Periodontal division and runs a community clinic on behalf of the School. Candidate is also an Executive Committee member of the Society of Dental Practitioners and leads its annual Western States conference, held at UCSF biannually.

**E** would be proposed for a **paid HS Clinical Faculty title with step** appointment. The candidate works at UCSF and appears to meet creative activity and service expectations as part of the UCSF duties.

**Clinician F** provides clinical services at the San Francisco VA Medical Center and works with UCSF clinicians collaboratively on patient care regularly; candidate also precepts rotations of UCSF students at the VAMC, teaching them clinical skills, and runs the joint UCSF/VAMC Quality Improvement program.

**F** would be proposed for an **HS Clinical Faculty title with step** appointment; it may be **paid or unpaid**. They work at a formal affiliate organization and appear to meet creative activity and service expectations in UCSF duties.

**Clinician G** works in their own private practice, which is not a UC affiliated site, and gives one grand round lecture every year at to UCSF medical students.

**G** would not be proposed for any academic title in this situation. They don't work at an affiliated site, so cannot have a Clinical Associate title, and they do not get a VCP title because they are not meeting the minimum teaching requirement.