## **ASSISTANT/ASSOCIATE UNIVERSITY LIBRARIAN**

	Appointment	Promotion <sup>1</sup>	Merit <sup>2</sup>
Curriculum Vitae from Advance My CV (follow UCSF CV guidelines)	Х	Х	Х
Intramural/Extramural Letters of Evaluation <sup>3</sup>	Minimum of 3 in any combination	Minimum of 3 in any combination	
Department Chair Letter, including:			
Description of professional competence and quality of service within the library	Х	Х	Х
Description of one or more of the following criteria, to the extent that they are relevant:  • professional activity outside the library  • University and public service  • research and other creative activity	X	X	Х
University Librarian Letter w/ Recommendation (obtained by Academic Affairs)	Х	Х	Х

<sup>&</sup>lt;sup>1</sup> Promotion is advancement to the higher rank of Associate University Librarian from the lower rank of Assistant University Librarian. A change in title from another series (e.g., Librarian) to either Associate University Librarian or Assistant University Librarian is not defined as a promotion but as an appointment.

<sup>&</sup>lt;sup>2</sup> There is no normal period of service for merit review in this series.

<sup>&</sup>lt;sup>3</sup> Titles and Institutions of all referees must be included on reference list. If minimum references are not available, please address in Chair's Letter.